

Executive Board Meeting Minutes
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2. Old Business – Cont'd

d. Union Night

Paul Vasquez would like to schedule a “Union Solidarity Night” at WABC-TV for (tentatively) December 18, to be sponsored by Local 16, with members of all unions to be invited.

Motion (#06-022): To allocate up to \$750 to fund Union Solidarity Night at WABC-TV.

Moved: Vasquez

Seconded: Joyce

Passed Unanimously

3. ABC Vacations

Vacation Committee Chairman Art Mazzacca attended at the Executive Board’s invitation. The Board held a lengthy discussion regarding ongoing vacation scheduling and selection problems at the Network. Chairman Mazzacca and Co-Chairman Ciccone will meet with management to discuss these issues in the near future.

4. New Members

The following members were accepted into membership contingent upon payment of initiation fees, dues, and verification of application:

E. Sherman	M. Weginski	L. Wood	P. Greenbaum
C. Halbran	K. Malone	J. Jennings	B. Dines
J. Desvarieux	L. Hamilton		

Moved: Gelber

Seconded: Vasquez

Passed Unanimously

5. Grievance and Arbitration Report

In the case of the 4 day suspension issued to a member at WABC-TV after his daughter accidentally spilled a drink into an audio console, the arbitrator reduced the penalty to 1 day.

The arbitration hearings concerning the Company’s failure to pay for On Camera Appearances at GMA have concluded and briefs are pending.

The arbitration over a warning letter issued to a Shop Steward who was disciplined for engaging in protected activity covered under the National Labor Relations Act will imminently be scheduled for hearing.

Local 16 is still seeking agreement with the Company over upcoming grievance meeting dates.

The Board discussed a 1 day suspension recently issued to an Executive Board member.

6. Scott Devitte Appearance

Brother Devitte appeared at the summons of the Board to discuss statements he made to ABC management during a meeting at which Executive Board member Greg Ciccone was present to provide representation. The issues of concern were fully discussed and the Board made clear to Brother Devitte the reasons behind its concerns. The Board also satisfied itself regarding matters concerning Brother Devitte's re-election as LDE Shop Steward in 2006.

7. Secretary-Treasurer's Report

The October 2006 income and expense report and an updated report for the Fiscal Year which ended on September 30 were distributed to the Board by Secretary-Treasurer Gelber. Individual items were explained as requested by the Board members.

Vice-President Joyce inquired about pending Article X charges. One such charge is scheduled to be heard in mid-January, and another is still in the process of scheduling a hearing date by the Trial Body.

8. Finance Committee Report

Vice-President Joyce presented to the Board the report of the Finance Committee and its proposed budget for the fiscal year that began on October 1. Joyce moved (Motion #06-023) acceptance of the report and budget on behalf of the Committee (a committee report does not require a second).

The Board discussed individual income and expense lines.

In Favor: Joyce, Gelber, Black, Bores, Schiraldi, Ciccone, Nolan, Burgos, Vasquez

Opposed: Allen

Report accepted and budget adopted

A copy of the adopted budget is attached to these minutes.

9. KYW-AM Negotiations

President Maxwell reported that this two-person unit at KYW Radio in Philadelphia has unanimously ratified the new contract.

10. ABC Negotiations

The NABET-CWA/ABC Network Negotiating Committee met in San Francisco on 10/18/06 and 10/19/06 to review proposals. The meeting was chaired by Sector Vice-President Joyce in the absence of Sector President John Clark, who was unable to attend due to a family emergency. The Committee will meet again by conference call during December, and again in person if necessary, in order to complete its preparatory work. The Committee also is planning

10. ABC Negotiations – Cont’d

to appoint a Daily Hire Representative, and Local 16 President Maxwell will appoint a Local Mobilization Coordinator.

11. Political Committee

Paul Vasquez reported the preliminary vote count for the Working Families Party. Approximately 126,000 votes were cast on the WFP’s Row “E” ballot line, which would be enough to keep Row “E”, but probably not enough to move up to Row “D”. The ballot lines in New York State are determined every four years when there is a gubernatorial election.

12. Training Report

BURST is planning to conduct H.D. seminars on January 16 and 17. Details will be announced. Avid is planning to demonstrate to BURST a proposed training class.

13. Organizing Report

Some progress was reported regarding an internal unit interested in Union representation.

14. Funding Requests

a. Pediatric AIDS Foundation

The deadline is approaching for Local 16’s annual quota for the Pediatric AIDS Foundation, the CWA’s “Charity of Choice”. An e-mail will be sent out soliciting individual contributions and the matter will be revisited at the December meeting.

b. Eduardo Diaz Union-to-Union Solidarity Fund

The Eduardo Diaz Union-to-Union Solidarity Fund is a CWA project used to provide assistance to and promote solidarity primarily with unions in Central and South America. The CWA urges all locals to contribute 10¢ per member per year.

Motion (#06-024): To contribute Local 16’s quota of \$112 to the Eduardo Diaz Union-to-Union Solidarity Fund.

Moved: Gelber

Seconded: Burgos

In Favor: Joyce, Gelber, Black, Bores, Schiraldi, Allen, Nolan, Burgos, Vasquez

Opposed: Ciccone

Motion adopted

c. Citizen Action of New York Annual Gala

This year Citizen Action of New York’s Annual Gala is honoring, among other leaders, CWA District One’s Political Director Bob Master. Jim Joyce is on the Board of Citizen Action.

14. Funding Requests – Cont'd

c. Citizen Action of New York Annual Gala – Cont'd

Motion (#06-025): To allocate \$500 for a Host Committee ticket and a quarter-page journal ad for the Citizen Action of New York Annual Gala.

Moved: Joyce

Seconded: Vasquez

In Favor: Joyce, Gelber, Black, Bores, Schiraldi, Allen, Nolan, Burgos, Vasquez

Opposed: Ciccone

Motion adopted

15. Pension Report

Pension Plan Trustee Dennis Allen reported that the Fund is unofficially up to \$650 Million, a gain of \$35 Million in 4 months.

Allen explored with the Board the Trustees' view of the effects on the Plan expected to result from the recently enacted Pension Protection Act.

16. NR (Network Release)

Frank Schiraldi expressed concern over management activities in the Network Release control rooms and continuing jurisdictional problems. Another meeting with N.O.G. management will be sought.

17. Executive Session

Motion to go into Executive Session

Moved: Vasquez

Seconded: Schiraldi

Passed Unanimously

Motion to come out of Executive Session

Moved: Gelber

Seconded: Vasquez

Passed Unanimously

The meeting was adjourned at 7:02 p.m.

Respectfully submitted,

Richard L. Gelber