

NABET-CWA LOCAL 16 EXECUTIVE BOARD

DATE OF MEETING: Wednesday, November 13, 2002

ATTENDANCE:
President: Eugene J. Maxwell
Vice President: James C. Joyce
Secretary-Treasurer: Richard L. Gelber

Executive Board Representatives:

Unit #1: Joseph Brady
Unit #2: Gary Boyarsky
Unit #3: Gregory Ciccone
Unit #4: Dennis Allen
Unit #5: James J. Nolan (via telephone)
Unit #6: Orlando Burgos
Unit #7: Paul Vasquez

The meeting was called to order at 4:44 p.m.

1. Grievance and Arbitration Report

Secretary-Treasurer Gelber reported on the José Castellar arbitration, which was withdrawn due to timeliness problems.

Vice-President Joyce reported that the outside employment case was adjourned after preparation and will not be arbitrated at this time.

A meeting was held with the producer of “24/7” over jurisdictional issues.

Local 16 is investigating GMA’s Dr. Tim Johnson segments from Boston, which are being produced at an outside facility (neither the bureau nor the affiliate).

A grievance is being filed over the rate paid for font create in graphics at WABC-TV on election night.

Grievance meeting dates are forthcoming for several groups.

A meeting that was to be held today on the International grievance over the 2001 layoffs has been postponed until December 11.

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2. Secretary-Treasurer's Report

Secretary-Treasurer Gelber distributed the receipt and disbursement reports for October, 2002 and responded to Board members' questions. The October investment results are very encouraging for a change.

3. New Members

The following members were accepted into membership contingent upon payment of initiation fees, dues, and verification of application:

D. Dowdy

J. Abbenda

A. DeBenigno

F. Nemis

Moved: Allen

Seconded: Brady

Passed Unanimously

Abstain: Nolan

4. Political Report

Jim Joyce reported that despite losing the New York Governor's race, the Working Families Party got over 80,000 votes in the recent election, so the Party's ballot line will move up to Row "E" for the next four years.

CWA-supported candidate Eliot Spitzer was re-elected New York Attorney General, and CWA-supported candidate Alan Hevesi (former NYC Comptroller) was elected State Comptroller.

Despite the national results, in the Tri-State area, there was no net loss of Congressional seats by labor-supported candidates.

5. Training Report

Paul Vasquez reported that a BURST meeting will be held next week.

A possible alliance is in the works with the New York local of The Newspaper Guild (also a CWA Sector).

NABET and other locals in Chicago are working on establishing their own version of BURST.

6. Minutes

The minutes of the previous regular meeting, held on October 9, 2002, were approved as amended.

Moved: Joyce

Seconded: Vasquez

Passed Unanimously

Abstain: Nolan, Ciccone, Burgos, Boyarsky

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6. Minutes – Cont'd

The minutes of the special meeting held on October 30, 2002, were accepted as corrected.

Moved: Joyce
Abstain: Nolan

Seconded: Burgos

Passed Unanimously

7. Executive Session

Motion to enter Executive Session.

Moved: Vasquez

Seconded: Ciccone

Passed Unanimously

Motion to leave Executive Session.

Moved: Joyce

Seconded: Burgos

Passed Unanimously

8. Local 16 Death Benefit

The Board discussed several possible changes to the Local 16 death benefit for active members.

Motion (#02-035): To reduce the Local 16 death benefit for active members in good standing to \$2500, effective January 1, 2003.

Moved: Nolan
Abstain: Burgos

Seconded: Boyarsky

Passed Unanimously

9. Retirement Gift

The Board discussed several possible changes to the Local 16 retirement gift.

Motion (#02-036): To eliminate the Local 16 retirement gift as of January 1, 2003.

Moved: Brady
In Favor: Gelber, Brady, Boyarsky, Ciccone, Allen, Nolan, Vasquez
Opposed: Joyce, Burgos
Motion Adopted

Seconded: Vasquez, Boyarsky, Ciccone, Gelber

10. Budget / Payroll

Motion (#02-037): To lower staff payroll by eliminating \$40,714 from Salary and Other Payroll Costs.

Moved: Boyarsky
No Second; motion dies.

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10. Budget / Payroll – Cont'd

The Board discussed Executive Board fees and decided by consensus to omit the payment of the Executive Board fees for the month of February, 2003.

[At this point, Dennis Allen excused himself from the meeting.]

11. LTD Gifts

Motion (#02-038): To give \$200 to each Local 16 member receiving Long Term Disability or on unpaid medical leave during December, 2002.

Moved: Joyce

Seconded: Nolan

Passed Unanimously

12. President's Car Lease Disposition

A final bill from G.M.A.C. has been received concerning the termination of former President Capitano's car lease.

Motion (#02-039): To pay the GMAC car lease account final settlement amount of \$8661.71 upon receipt of a copy of the bill of sale for the vehicle.

Motion: Ciccone

Seconded: Brady

Passed Unanimously

13. Pediatric AIDS Foundation Contribution

The CWA's Charity of Choice, by unanimous action of the CWA Convention, is the Elizabeth Glaser Pediatric AIDS Foundation, and Local 16 has received a request from CWA to contribute our annual quota of \$1 per member per year.

Motion (#02-040): To contribute Local 16's annual CWA quota of \$1052 to the Pediatric AIDS Foundation.

Moved: Vasquez

Seconded: Gelber

Motion: (#02-041): To amend the amount contained in Motion #02-040 to read "\$500".

Moved: Brady

Seconded: Ciccone

In Favor: Brady, Ciccone

Opposed: Joyce, Gelber, Boyarsky, Nolan, Burgos, Vasquez

Motion to amend defeated.

Motion #02-040, as originally stated:

In Favor: Joyce, Gelber, Brady, Ciccone, Burgos, Nolan, Vasquez

Opposed: Boyarsky

Motion adopted.

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19. CWA District One Leadership Conference

The annual CWA District One Leadership Conference will be held in New York City from December 15 through December 17. By consensus, the Board determined that the four delegates elected to represent Local 16 at the 2002 CWA Annual Convention (Maxwell, Joyce, Gelber, Capitano) will attend.

20. General Membership Meeting

The second Local 16 General Membership Meeting of 2002 will be held on Friday, December 20, as will the December Executive Board Meeting.

21. Pension Report

Pension Plan Trustee Dennis Allen reported (at the beginning of the meeting) that Steve Ciliberto's lawsuit against the Plan was dismissed by the Federal Judge with prejudice but without sanctions.

22. Full-Time Officers

Motion (#02-043): To reduce Local 16's full-time officers from three to two within thirty days of ratification of a new contract.

Moved: Nolan

Seconded: Boyarsky

Motion (#02-044): To table Motion #02-043.

Moved: Joyce

Seconded: Burgos

In Favor: Joyce, Gelber, Ciccone, Burgos, Vasquez

Opposed: Brady, Boyarsky, Nolan

Motion tabled.

The meeting was adjourned at 10:23 p.m.

Respectfully submitted,

Richard L. Gelber
Secretary-Treasurer