

**NABET-CWA Local 16 Executive Board**

**DATE OF MEETING:** Wednesday, October 12, 2005  
**ATTENDANCE:** **President:** Eugene J. Maxwell  
**Vice President:** James C. Joyce (Sector business)\*  
\*On speaker-phone for Item 1  
**Secretary-Treasurer:** Richard L. Gelber

**Executive Board Representatives:**

**Unit #1:** William Bores  
**Unit #2:** Frank Schiraldi  
**Unit #3:** Gregory Ciccone  
**Unit #4:** Dennis Allen  
**Unit #5:** James J. Nolan  
**Unit #6:** Orlando Burgos (personal)  
**Unit #7:** Paul Vasquez (late, Local 16 business at WABC-TV)

**The meeting was called to order at 2:05 p.m.**

**1. Grievance and Arbitration Report**

Vice-President and Grievance Chairman Jim Joyce reported (by speakerphone) that the arbitration hearing on a member's suspension at WABC-TV will take place on October 18.

A Network Grievance Meeting took place on September 21. Five grievances were discussed pertaining to contractor work on mobile units temporarily attached to studios and on cable installations. The Union is hoping for a resolution of these grievances with the Company.

A WABC-TV Grievance Meeting is scheduled for November 29. Additional Grievance Meeting dates for both Network and Local TV are pending.

The Board discussed some issues recently raised regarding the behavior of certain freelance Technical Managers on remotes, and a possible workload problem regarding ENG work on Monday Night Football.

**1. Grievance and Arbitration Report – Cont’d**

We are also concerned about, and are investigating, a possible sideletter “DV” violation in the “map room” in Network Graphics.

[At this point, Grievance Chairman Joyce had to end his speakerphone participation in the meeting.]

**2. Minutes**

The minutes of the previous meeting, held on September 14, 2005, were approved as amended.

Moved: Bores                      Seconded: Ciccone                      Passed Unanimously  
Abstain: Schiraldi

**3. Old Business**

**a. Newsletter (Scene-16)**

President Maxwell is in regular contact with Scene-16 Editor Brendan Black, who is actively preparing an issue and looking for additional content.

**b. Communications Committee**

The Committee will be constituted when the Executive Board reps who have not yet done so submit their appointment recommendations.

[At this point, Paul Vasquez (E-Board Rep. for Unit #7) entered the meeting]

**4. Secretary-Treasurer’s Report**

Secretary-Treasurer Gelber presented income and disbursement reports for September, 2005, and preliminary end of fiscal year totals. The September receipts include miscellaneous income of approximately \$14,000 from our share of the treasury of Local #12 in Philadelphia, which was disbanded recently, and two of whose former members are now represented by Local 16 in connection with their employment at KYW radio. The current contract covering these members expires shortly, but we anticipate minimal expense in negotiating a successor agreement.

The preliminary totals for the fiscal year that ended on September 30 show a loss of less than \$50,000, which is less than the originally budgeted loss, despite having raised the budgeted amounts for legal and arbitration expenses subsequent to the adoption of the original budget. The Board approved by consensus payment of an upcoming legal bill for September expenses, which is expected to be relatively small, and the ordering of 2006 calendar books and new officers cards for insertion therein, which should cost approximately the same as in the recent past. These expenses will also be included in the new fiscal year’s budget.

The Finance Committee is scheduled to meet on Wednesday, October 19, and expects to have a budget ready for submission at the regular November Executive Board meeting.

**5. New Members**

The following members were accepted into membership contingent upon payment of initiation fees, dues, and verification of application:

A. Sassenhagen	J. Marrinhas	W. Jingo	M. Bockmon
R. Dolgetta	N. Ciccone	E. Ipp	J. Howard
D. Levine	L. West	J. Kennedy	S. Marikar
B. McDiarmid			

Moved: Schiraldi

Seconded: Nolan

Passed Unanimously

**6. Political Report**

CWA District One is putting various resources into the Ferrer campaign for NYC Mayor and the Corzine campaign for New Jersey Governor. On behalf of CWA District 1 Vice President Joyce urges all members not currently participating to contact the office for COPE check-off forms.

Paul Vasquez reported that the Working Families Party-endorsed Judge Margarita López Torres won the Democratic Primary for Brooklyn Surrogate Judge without any significant Kings County Democratic Committee support. Members residing in Brooklyn should see [www.mlt2005.com](http://www.mlt2005.com) for information. The WFP is also involved in other important political races in the borough.

The CWA is supporting the candidacy of Local 1108 Business Agent Jim LaCarrubba for Brookhaven Town Council and District One has asked the locals for any possible contributions.

Motion (#05-027): To contribute \$100 to the campaign of CWA Local 1108 Business Agent Jim LaCarrubba for Brookhaven, New York Town Council.

Moved: Vasquez

Seconded: Nolan

In Favor: Gelber, Bores, Schiraldi, Allen, Nolan, Vasquez

Opposed: Ciccone

Motion Adopted

The CWA is conducting a “walk” on Long Island on Sunday, October 23 in support of this campaign, and Local 16 will e-mail members in the area to encourage participation.

**7. Training Report**

Paul Vasquez reports that the Motion Picture TV and Theatre Directory that is distributed locally might be able to produce an edition carrying BURST’s name.

Efforts are moving forward on BURST projects involving other NABET-CWA locals. After somewhat of a hiatus, Jim Nolan is again in regular touch with ABC Training manager John Dispenza regarding joint training programs.

## **Executive Board Meeting Minutes**

**October 12, 2005 – Page 4**

### **8. Organizing Report**

A single-project agreement was reached with Beck Associates, an installation contractor, regarding some work at WABC-TV, which hopefully will lead to other representation opportunities. This is similar to the contract now in force between Local 11 and Manhattan Crewing Company, which began by covering installation work at NBC and now has covered some projects at ABC.

Jim Nolan remains in contact with representatives of several interested groups at ABC.

### **9. Pension Update**

Pension Fund Trustee Dennis Allen reports that the Fund ended September at \$609 million, for the third month in a row.

At the recent Trustees' meeting, the change made earlier in the year regarding the makeup of the Trustees was reversed, and the Plan is back to the original configuration of 3 Trustees and 1 Alternate Trustee representing each party.

Dennis reports that the Union Trustees are hopeful for an imminent answer from the Company on our outstanding request to shift the applicability of the June 30, 2006 "pop-up" to an earlier date.

### **10. Funding Requests**

The Board took note of the recent settlement between the United Farm Workers and Gallo Wines. Local 16 had recently contributed \$100 to the UFW's campaign, and Bill Bores observed that it is gratifying to see positive results from our efforts so quickly.

CWA Local 1180, which represents certain administrative employees of New York City, and whose leadership has maintained a particularly close relationship with Local 16 for many years, is holding a 40<sup>th</sup> Anniversary Celebration on Friday, October 28. Journal Ad proceeds will go towards Hurricane Katrina relief.

Motion (#05-028): To purchase a ¼ page ad in the Journal being published for CWA Local 1180's 40<sup>th</sup> Anniversary Celebration, at a cost of \$250, proceeds to be contributed to Hurricane Katrina relief efforts.

Moved: Ciccone

Seconded: Vasquez

In Favor: Gelber, Ciccone, Schiraldi, Nolan, Vasquez

Opposed: Allen

Abstain: Bores

Motion Adopted

The Board considered numerous additional funding requests without taking action.

**Executive Board Meeting Minutes**

**October 12, 2005 – Page 5**

**11. Executive Session**

Motion to go into Executive Session

Moved: Schiraldi

Seconded: Gelber

Passed Unanimously

The Board discussed some issues regarding new facilities and strategic planning.

Motion to come out of Executive Session

Moved: Gelber

Seconded: Ciccone

Passed Unanimously

**12. Signature Plan Open Enrollment Period**

The annual Signature Plan open enrollment period for New York ABC employees has begun, although there are indications that the ending date stated of October 21 may be extended. The Board discussed this year's Plan changes.

**13. CWA Convention Resolution #1**

At the CWA Annual Convention, held in Chicago in late August, the delegates passed "Resolution #1", which calls for a wide-ranging study of potential major organizational changes in the CWA, for the purposes of cost savings and more efficient operation. Copies of the resolution were distributed to the Board members, for discussion with Stewards and the general membership.

**14. Shop Steward Jackets**

The long-awaited Steward Jackets have arrived and are available for pickup by those who ordered, at the Local 16 office. We also intend to hold a Steward Meeting in the near future, featuring presentations by various Union officials, and to distribute whatever jackets remain at that time.

The meeting adjourned at 5:50 p.m.

Respectfully submitted,

Richard L. Gelber