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NABET-CWA LOCAL 16 EXECUTIVE BOARD

DATE OF MEETING: May 1, 2002

ATTENDANCE:

President: Eugene J. Maxwell
Vice President: James C. Joyce
Secretary-Treasurer: Richard L. Gelber

Executive Board Representatives:

Unit #1: Joseph Brady
Unit #2: Gary Boyarsky
Unit #3: Gregory Ciccone
Unit #4: Dennis Allen
Unit #5: James J. Nolan
Unit #6: Orlando Burgos
Unit #7: Paul Vasquez

The meeting was called to order at 10:30 a.m.

1. Minutes of Previous Meetings

The minutes of the previous Regular Meeting, held on April 5, 2002, were approved as amended.

Moved: Burgos Seconded: Nolan Passed Unanimously
Abstain: Allen

The minutes of the Special Meeting held on April 12, 2002, were approved as amended.

Moved: Burgos Seconded: Nolan Passed Unanimously

2. Swearing-in of Officer

President Maxwell swore in newly re-elected Executive Board Rep. Unit #4 Dennis Allen. (applause).

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2. Grievance & Arbitration Report

Vice President Joyce reported that David Gordon was reinstated by the arbitrator, but without back pay.

A summary of recent grievances was distributed and discussed.

A member was docked a day's pay by ABC as a result of complying with a Grand Jury subpoena. A grievance is being filed.

Ongoing discussions continue regarding settlement of the Network Maintenance transfers and downgrades.

Secretary-Treasurer Gelber reported on several problems regarding medical and life insurance for members on LTD, and a resolution regarding medical insurance for a member's widow.

President Maxwell discussed a recent Hollywood arbitration involving T.D.'s, which will be distributed to the New York T.D.'s.

4. New Members

The following members were accepted into membership contingent upon payment of initiation fees, dues, and verification of application:

Keturah Gray Michael Inglesh Alejandro Echavarria

Moved: Ciccone Seconded: Nolan Passed Unanimously

5. Secretary-Treasurer's Report

Secretary-Treasurer Gelber distributed the receipt and disbursement reports for March, 2002 and responded to Board members' questions.

The disposition of the former President's leased car was again discussed. The car will be listed on Internet sites after the publication of the next issue of *Scene-16.*

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6. Political Report

Paul Vasquez reported that the CWA District One political retreat, held on the Rutgers campus in New Jersey, was very successful and will be expanded in the future.

The District One Political Committee met last week and interviewed several candidates for open NY legislative seats. Redistricting in NYC may be a problem, although there are good labor candidates for most of the redistricted seats. Interviews are coming up for the statewide races, as well as the annual District One lobbying day on May 14.

The CWA annual COPE drive is beginning, with a packet to go to Stewards. An very well-produced COPE video was shown to the Executive Board.

7. Training Report

Paul Vasquez attended the AFL-CIO Working for America Conference in Philadelphia. The Grant Writing session was particularly informative, along with the contacts made in this area. As part of the Conference, Paul attended a site visit to the Local 1199 Training Facility, which is extremely well equipped.

8. Organizing Report

Unfortunately, it has become necessary to withdraw the RCN representation election petition at the NLRB. After issues surrounding possible interference with the election process are resolved, it will be possible to re-file the petition after six months.

Motion (#02-010): Motion #02-009 regarding waiver of Local Dues is hereby rescinded.
(Requires 2/3 vote, since notice of the Motion to Rescind was not given)

Moved: Joyce Seconded: Nolan Passed Unanimously

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9. Benefits for Full-Time Local Officers

Motion (#02-011): That any full-time union officials who take office after May 1, 2002 or who are re-elected to an existing office they currently hold on May 1, 2002 or any member who goes on a full-time union leave of absence will be required to pay for any ABC-provided benefits in the same manner as other NABET members employed by ABC who are not on a full-time union LOA.

Moved: Nolan Seconded: Boyarsky
In Favor: Boyarsky, Allen, Nolan
Opposed: Joyce, Gelber, Brady, Ciccone, Burgos, Vasquez
Motion fails

10. Returned Election Ballot

A member received his ballot from the Local 16 Presidential election returned by the Post Office in error. Election Committee Chairman Schiraldi will pursue with USPS.

11. Finance Committee Report

Secretary-Treasurer Gelber presented the financial results for the first half of the current fiscal year along with the Finance Committee's report and conclusions. The Board discussed at length the results and expectations for the remainder of the fiscal year.

12. By-Law Amendment (Article IV)

Motion (#02-012): The Amendment to Article IV, Section 4.1, of the Local 16 By-Laws, first passed on March 1, 2002, is adopted.

Moved: Vasquez Seconded: Brady Passed Unanimously
Amendment adopted
The revised text of Section 4.1 is attached to these minutes. The amendment will be effective upon approval of Sector President Clark.

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13. Local 16 ABC NNC Representative

President Maxwell recommended that Jim Joyce be named Local 16's representative to the ABC Network Negotiating Committee.

Motion (#02-013): That James C. Joyce shall represent Local 16 on the ABC Network Negotiating Committee, with Eugene Maxwell as alternate.

Moved: Nolan Seconded: Burgos Passed Unanimously

14. Barbara Lynch Upgrade

Barbara Lynch, an OPEIU-represented employee of Local 16, submitted a request for an upgrade in position and salary.

Motion: To enter Executive Session

Moved: Burgos Seconded: Boyarsky Passed Unanimously

Motion: To emerge from Executive Session

Moved: Joyce Seconded: Vasquez Passed Unanimously

By consensus, the matter is referred to the Officers for study and to report at the next meeting.

15. Mobilization Coordinator

President Maxwell reported that he has appointed Joe Brady as Mobilization Coordinator, to be assisted by Dennis Allen. The various ABC locals' mobilizers are scheduled to meet in Las Vegas on June 15.

Motion (#02-014): To allocate up to $1000 for Local 16 Mobilization Coordinator Joe Brady to attend the ABC mobilizers meeting in Las Vegas on June 15.

Moved: Joyce Seconded: Gelber Passed Unanimously

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16. CWA Retired Members' Club National Meeting

The national meeting of the CWA Retired Members' Club will take place in Las Vegas on Sunday, June 16.

Motion (#02-015): To allocate up to $1000 for Local 16 RMC President Steve Ciliberto to attend the CWA RMC national meeting in Las Vegas on June 16.

Moved: Joyce Seconded: Ciccone
In Favor: Joyce, Gelber, Ciccone, Burgos, Vasquez
Opposed: Brady, Boyarsky, Allen, Nolan
Motion adopted

17. Retiree/Death Benefit Committee Report

Dennis Allen reported some recommendations of the Committee, which were discussed by the Executive Board. No action taken at this time.

[At this point, O. Burgos left the meeting.]

18. Shop Steward Election Results

President Maxwell asked the Executive Board members to report all Shop Steward Election results to the Local 16 office. The current Steward list was distributed so corrections can be made.

[At this point, G. Ciccone left the meeting.]

19. Wallet Cards

Paul Vasquez offered some suggestions regarding the Local 16 Officers' wallet cards, which will be incorporated into the new cards.

20. Local 16 Database

Paul Vasquez made certain suggestions regarding updating the Local 16 members database. Data sheets will be printed for each member for use with the updates.

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21. Scholarships

The Local 16 James P. Nolan and Donald DiFranco Memorial Scholarships were discussed, and the following rules for 2002 were agreed to by consensus:

Six $1000 James P. Nolan Memorial Scholarships and one $1000 Donald DiFranco Memorial Scholarship will be awarded, with applications due on June 28, 2002, and the drawing to take place at the picnic on July 6. An individual may win only one of the seven awards.

22. Network Coordinating Committee

President Maxwell handed out copies of his notes from the NCC meeting, which took place in April in San Diego.

23. Finance Committee and Audit Committee

President Maxwell solicited suggestions for the Finance and Audit Committees, with a report to be made at the next meeting.

24. Pension Report

Pension Fund Trustee Dennis Allen reports that at the next meeting of the Pension Trustees on May 8, some errors in service credits due to the 1977 strike will be considered.

The meeting was adjourned at 7:24 p.m.

Respectfully submitted,

Richard L. Gelber

RLG:ph
opeiu153afl-cio

Proposed Amendment 3/1/02

ARTICLE IV
LOCAL EXECUTIVE BOARD

4.1 COMPOSITION

The Local Executive Board shall be composed of the officers of the Local: the Local President, the Local Vice-President, the Local Secretary-Treasurer and the Members of the Local Executive Board elected by the various Executive Board Units as defined in Article 4.2 below:

4.2 EXECUTIVE BOARD UNITS

(a) The Local membership shall be divided into Executive Board Units, each Unit composed of functional groups of members and each Unit entitled to elect one Member to represent it on the Local Executive Board. The current Units are:

Unit #1 - Video Tape, Video Tape Library, Video Tape Post Production.

Unit #2 - Technical Directors, Light Direction Engineers, TV Audio Engineers, Video Control Engineers, Electronic Graphics, Graphic Artists.

Unit #3 - Network TV Studio/Field, RF Maintenance.

Unit #4 - Network Radio, Local Radio, Traffic and Communications, Publicity, TV and Radio Network Desk Assistants, Talent/Telephone Coordinators.

Unit #5 - TV Master Control, Audio/Video Facilities Group (Lab), SMAG, Central Stores, Network Maintenance.

Unit #6 - Network ENG (Field), Network ENG Maintenance, Network ENG Editors In-House.

Unit #7 - WABC-TV (All).

(ARTICLE IV CONTINUED ON NEXT PAGE)