

NABET-CWA LOCAL 16 EXECUTIVE BOARD

DATE OF MEETING: Wednesday, February 4, 2004
ATTENDANCE: **President:** Eugene J. Maxwell
Vice President: James C. Joyce
Secretary-Treasurer: Richard L. Gelber

Executive Board Representatives:

Unit #1: William Bores
Unit #2: Gary Boyarsky
Unit #3: Gregory Ciccone
Unit #4: Dennis Allen
Unit #5: James J. Nolan
Unit #6: Orlando Burgos
Unit #7: Paul Vasquez

The meeting was called to order at 10:45 a.m. and commenced with the Pledge of Allegiance.

1. Minutes

The minutes of the previous meeting, held on January 14, 2004, were approved as amended.

Moved: Burgos

Seconded: Vasquez

Passed Unanimously

2. Grievance and Arbitration Report

Vice-President Joyce reported that hearings in the "AIO" layoff case (the international grievance over the 2001 ABC staff layoffs) will conclude on February 5 and 6. Briefs are pending in the James Kennedy retirement medical coverage arbitration and the Miles Taylor recall case. Two arbitration dates are scheduled for March: a case over annual renewal of sick pay on March 2 before Arbitrator Edelman and a one day suspension at WABC-TV ENG on March 4 before new Arbitrator Tillem.

A B.O.& E. grievance meeting is to be held on February 12.

2. Grievance and Arbitration Report – Cont'd

Local 16 has requested that the Company schedule a “Sideletter 32” meeting for New York, but has received no response. Sideletter 32 (in the new contract) deals with ENG jurisdictional practices.

A grievance has been filed over per diem payments for Monday Night Football games at the Meadowlands.

[At this point W. Bores entered the meeting (transportation).]

The Board discussed hotel room and per diem issues pertaining to recent “snow days”.

3. Secretary-Treasurer’s Report

Secretary-Treasurer Gelber distributed the receipt and disbursement reports for January, 2004 and responded to Board members’ questions. Some of the late CWA dues receipts have come in. Some bank interest and investment income has not been posted yet due to late receipt of statements. February will be a large receipt month due to the three paychecks in January.

The annual financial report for the fiscal year ending September 30, 2003 was presented to the Board and discussed, along with a discussion of some technical accounting issues.

4. Budget

The Board resumed discussion of the proposed budget for the current fiscal year with an extensive discussion of the costs associated with the Secretary-Treasurer’s Union Leave.

Motion (#04-004): To accept the report of the Finance Committee.

Moved: Joyce (on behalf of the Committee)

The Board then discussed extensively the Local 16 Death Benefit and Retirement Gift.

Motion (#04-005): To amend the Finance Committee Report to increase the Retirement Gift allocation to \$17,000 and the Death Benefit allocation to \$18,000.

Moved: Allen

Seconded: Nolan

In Favor: Joyce, Gelber, Allen, Boyarsky, Ciccone, Nolan, Burgos, Vasquez

Opposed: Bores

Amendment adopted

The Board then discussed the costs and frequency of publication of Scene-16.

Motion (#04-006): To amend the Finance Committee Report to change the Scene-16 allocation to \$13,600.

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4. Budget – Cont'd

Moved: Ciccone Seconded: Burgos Passed Unanimously
Amendment adopted

Motion (#04-007): To reduce payroll and associated costs in the Finance Committee Report by 9 % to reflect savings to be attained by the Secretary-Treasurer going back to work at ABC an average of two days per week.

Moved: Allen Seconded: Boyarsky

Motion (#04-008): To postpone consideration of Amendment #04-007 until the next Executive Board meeting.

Moved: Nolan Seconded: Vasquez
In Favor: Ciccone, Joyce, Gelber, Vasquez, Nolan, Burgos
Opposed: Bores, Allen, Boyarsky
Motion to Postpone adopted

Motion (#04-009): To enter Executive Session

Moved: Boyarsky Seconded: Allen Passed Unanimously

The Board discussed some internal issues in Executive Session

Motion (#04-010): To leave Executive Session

Moved: Nolan Seconded: Bores Passed Unanimously

The Board then discussed Executive Board fees. The Finance Committee had left out of the budget one month's (\$2,925) worth of fees to reflect the waiver begun in the previous fiscal year. The Board discussed whether the waiver was still necessary.

Motion (#04-011): To amend the Finance Committee Report by adding \$2,925 to the Budget for Executive Board fees.

Moved: Boyarsky Seconded: Ciccone
In Favor: Gelber, Boyarsky, Ciccone, Allen, Burgos
Opposed: Joyce, Bores, Nolan, Vasquez
Amendment adopted

J. Nolan and W. Bores requested that their E-Board checks for March, 2004 not be issued.

The Board then discussed the adequacy of the Professional Fees budget allocation (which includes legal fees).

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Motion (#04-012): To amend the Finance Committee Report by increasing the Arbitration allocation to \$18,000 and the Legal Fees allocation to \$40,000.

4. Budget – Cont’d

Moved: Nolan
Amendment adopted

Seconded: Vasquez

Passed Unanimously

The question was then called, without objection, on the original motion (#04-004) to accept the report of the Finance Committee.

On Motion #04-004:

In Favor: Joyce, Gelber, Ciccone, Nolan, Burgos, Vasquez

Opposed: Bores, Boyarsky, Allen

Motion adopted

5. Political Report

Jim Joyce presented and discussed the petition being circulated by the AFL-CIO to protest the Bush administration’s attempt to take away workers’ overtime.

The CWA has endorsed John Kerry for President of the United States

The New York State AFL-CIO is promoting a campaign to increase the New York State minimum wage from the federal figure of \$5.15. (Connecticut, Rhode Island, and Massachusetts are already much higher.)

Jim discussed the re-election campaign for Steve Israel, who represents part of Long Island in Congress.

The annual CWA Legislative Conference will take place in Washington, DC, in March.

The AFL-CIO may be organizing bus trips to help get out the vote.

The New York State primary election is coming up on March 2 (“Super Tuesday”), followed shortly by the annual Working Families Party Albany lobbying trip.

6. Training

Paul Vasquez reported that the most recent scheduled BURST meeting event was cancelled due to inclement weather. BURST is waiting to hear from New York State regarding incorporation issues.

7. Organizing

Jim Nolan reports some new approaches from several groups.

