

**NABET-CWA Local 16 Executive Board**

**DATE OF MEETING:** Thursday, December 2, 2004  
**ATTENDANCE:** **President:** Eugene J. Maxwell  
**Vice President:** James C. Joyce  
**Secretary-Treasurer:** Richard L. Gelber

**Executive Board Representatives:**

**Unit #1:** William Bores  
**Unit #2:** Gary Boyarsky  
**Unit #3:** Gregory Ciccone  
**Unit #4:** Dennis Allen (Pension Meeting)  
**Unit #5:** James J. Nolan  
**Unit #6:** Orlando Burgos  
**Unit #7:** Paul Vasquez

**The meeting was called to order at 5:00 p.m.**

**1. Minutes**

The minutes of the previous meeting, held on November 17, 2004, were approved as amended.

Moved: Boyarsky                      Seconded: Nolan                      Passed Unanimously

**2. New Members**

The following members were accepted into membership contingent upon payment of initiation fees, dues, and verification of application:

B. Evans                                      E. Mass

Moved: Ciccone                      Seconded: Boyarsky                      Passed Unanimously

**3. Grievance and Arbitration Report**

Vice-President and Grievance Chairman Jim Joyce reported on the following:

A WABC-TV grievance meeting was held on November 18. Many issues were resolved including an “opportunity to eat” (OTE), an upgrade, and a day off charged during a vacation.

The guidelines for OTE’s will be reissued.

A discussion was held about WABC-TV news van parking policy, and about news van safety issues regarding weight loading.

The parties also discussed crew classifications.

Grievance meetings will be held on December 7 for Network ENG and on December 8 for Network Maintenance.

An arbitration regarding the Company’s failure to use a Daily Hire is scheduled for December 9, and the next following arbitration date is December 15.

**4. Secretary-Treasurer’s Report**

Secretary-Treasurer Gelber presented reports on the November, 2004 receipts and disbursements.

**5. Copier Lease**

Secretary-Treasurer Gelber presented to the Board a proposal for a new copier machine at a lower cost for a new five year lease (replacing the final 18 months of the existing lease).

Motion (#04-031): To accept the proposal from Imagistics for a new copy machine at \$529. per month for 60 months.

Moved: Gelber

Seconded: Joyce

The Board discussed the relative advantages and disadvantages of leasing versus buying, maintenance costs, etc. Gary Boyarsky requested information regarding purchase prices of similar copiers.

Motion (#04-032): To table motion #04-031

Moved: Nolan

Seconded: Vasquez

In Favor: Bores, Boyarsky, Ciccone, Nolan, Burgos, Vasquez





**13. Executive Board Realignment**

Paul Vasquez brought up certain proposals for Executive Board Unit realignment that he has circulated via e-mail. The goal is to reduce the current 3:1 ratio between the size of the largest and smallest units. The Board discussed the issues and took no action.

The meeting adjourned at 10:20 p.m.

Respectfully submitted,

Richard L. Gelber

RLG:ph  
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