

## **NABET-CWA LOCAL 16 EXECUTIVE BOARD**

**DATE OF MEETING:**      **Friday, December 20, 2002**

**ATTENDANCE:**            **President:**                    **Eugene J. Maxwell**  
                                 **Vice President:**           **James C. Joyce**  
                                 **Secretary-Treasurer:**   **Richard L. Gelber**

### **Executive Board Representatives:**

**Unit #1:**            **Joseph Brady (late – ill)**  
**Unit #2:**            **Gary Boyarsky**  
**Unit #3:**            **Gregory Ciccone**  
**Unit #4:**            **Dennis Allen**  
**Unit #5:**            **James J. Nolan**  
**Unit #6:**            **Orlando Burgos**  
**Unit #7:**            **Paul Vasquez**

**The meeting was called to order at 10:30 a.m.**

### **1.      Minutes**

The minutes of the previous meeting, held on November 13, 2002, were approved as amended.

Moved: Burgos                      Seconded: Nolan                      Passed Unanimously

### **2.      Grievance and Arbitration Report**

A grievance has been submitted directly to the arbitrator regarding the suspension of T.D.'s Lenzel Davis and John Schultz, for arbitration as soon as possible.

A case regarding failure to pay overtime to two maintenance engineers in the former RF Maintenance department has been settled to the satisfaction of all parties concerned.

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**2. Grievance and Arbitration Report – Cont'd**

A grievance has been filed at WABC-TV over the proper pay grade for font create on election night.

A grievance has been filed over a recent change in practice regarding posted knockdown times in the soap operas.

A grievance was filed over Roger Foldes' illness during vacation.

The International Grievance over the 2001 layoffs will proceed to arbitration now that the Union has received a formal denial from the Company.

ABC has replied to NABET's complaint about the "Dr. Tim Johnson" segments on Good Morning America and claims that these are shot by affiliate employees. NABET's investigation will continue.

Payments under Sideletter AG were not made in Network Radio over a long period of time. The Company and the Union have reached an agreement on back pay.

**3. Secretary-Treasurer's Report**

Secretary-Treasurer Gelber distributed the receipt and disbursement reports for November, 2002 and responded to Board members' questions. A vendor's proposal is pending for a change in our printing, copying, and mailing procedures and equipment that may save about \$8000 per year.

As of the date of this meeting, 37 members on LTD will get the Local 16 gift.

The Board discussed the Local's investment account. In order to lower the fees being paid for investment management, Secretary-Treasurer Gelber recommended changing departments within Chase Manhattan.

Motion (#02-045): To move the Local 16 investment account from J.P. Morgan/Chase Private Bank to Chase Personal Investment Management.

Moved: Gelber

Seconded: Vasquez

Passed Unanimously

In addition, several other possible investment managers will be interviewed by an ad hoc Committee consisting of Rich Gelber, Jim Joyce, and Dennis Allen.



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[The Executive Board was in recess from 12:15 p.m. until 3:00 p.m. for the purpose of holding a General Membership meeting, which took place across 64<sup>th</sup> Street at the Lincoln Square Neighborhood Center. At 3:00 p.m. the Board re-convened at the Local 16 office with Vice-President Joyce assuming the Chair, while President Maxwell attended to urgent payroll matters at WABC-TV.]

**8. Political Report**

Jim Joyce reported that for 2002, Local 16 has achieved over 200% of its COPE quota without use of any treasury funds. Only a handful of CWA District One locals have reached this figure.

The Annual CWA National Legislative Conference will be held from March 9 through 13, 2003, in Washington, DC.

Jim will testify on behalf of CWA at an upcoming FCC hearing on broadcast de-regulation. The Board briefly discussed FCC duopoly and cross-ownership rules.

The CWA District One Political Retreat will be held at the end of January.

Gene Maxwell, Jim Joyce, Rich Gelber, and Tony Capitano attended the CWA District One Annual Leadership Conference at the New York Sheraton, which featured addresses by Senators Clinton (D-NY) and Kerry (D-MA). Senator Kerry's labor voting record is 100 per cent, according to the AFL-CIO.

Paul Vasquez reported that the Working Families Party has an agenda retreat upcoming.

**9. Training Report**

Training Committee Chairman Rolando Govantes has resigned. Paul Vasquez is serving as Acting Chairman for the time being. The Board appreciates Brother Govantes' past efforts.

BURST's relationship with Moviola has come to an end. Due to a merger, Moviola is withdrawing from the training business in New York.

The Consortium for Worker Education has space available for training, which is being looked into by BURST. TNG-CWA (The Newspaper Guild) also has space available, and is on the verge of affiliating with BURST.

The vendors who participated in the October, 2002 BURST Training Fair will conduct a similar event in Chicago in February, 2003, under the auspices of NABET-CWA Local 41. Also in February, BURST will conduct another Training Fair in New York for camera, audio, and lighting vendors.

**10. Organizing Report**

Jim Joyce and Jim Nolan are pursuing several new organizing leads, both within and outside ABC.



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**14. CWA District One Conference**

As mentioned in Item #8, Local 16 representatives attended the CWA District One Leadership Conference in New York City. In addition to political addresses, the attendees heard from IUE-CWA president Ed Fire, and from a representative of a Colombian Union who is in the United States under CWA sponsorship. Workshops were held on numerous topics of interest such as political action, workers compensation, and labor-oriented media activity. A cloud hung over the Conference in the form of Verizon layoffs expected at the end of the week. The layoffs were announced today, and include 2400 CWA members in New York and 350 in New Jersey. Legal action and a fierce advertising campaign between CWA and Verizon continue.

The next meeting of the Executive Board will be held on January 8, 2003.

The meeting was adjourned at 5:30 p.m.

Respectfully submitted,

Richard L. Gelber

RLG:ph  
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