

NABET-CWA Local 16 Executive Board

DATE OF MEETING: November 14, 2007
ATTENDANCE: President: Eugene J. Maxwell
Vice President: James C. Joyce (late: flight delay)
Secretary-Treasurer: Richard L. Gelber

Executive Board Representatives:

Unit #1: Brendan Black
Unit #2: William Bores
Unit #2: Frank Schiraldi
Unit #3: Gregory Ciccone (pers.)
Unit #4: Dennis Allen
Unit #5: James J. Nolan
Unit #6: Orlando Burgos
Unit #7: Paul Vasquez

The meeting was called to order at 4:50 p.m.

1. Minutes

The minutes of the previous meeting of the Local 16 Executive Board, held on October 10, 2007, were approved as corrected.

Moved: Nolan

Seconded: Schiraldi

Passed Unanimously

2. Old Business

a. N.R.

Bill Bores reported that it was announced at the latest T.D./A.D./ABC management N.R. meeting that B.O.&E. President Preston Davis has given responsibility for all aspects of the operation of N.R., including those previously assigned to the N.O.G. group, to Maureen Domal. Network Release Technical Directors will now report to Steve Rebidas.

3. Executive Board Realignment

Motion #07-14, originally adopted at the Regular NABET-CWA Local 16 Executive Board meeting held on September 11, 2007, was moved for a second time, pursuant to Local 16 By-Law 1.5. The motion reads as follows:

To amend Local 16 By-Law 4.2(a) by removing Electronic Graphics and Graphic Artists from Executive Board Unit #2, and placing them in a new Unit to be designated as Unit #8, effective with the 2008 Local 16 election cycle.

Moved: Bores

Seconded: Vasquez

In Favor: Gelber, Bores, Schiraldi, Allen, Nolan, Burgos, Vasquez

Opposed: Black

The By-Laws are therefore amended accordingly, two-thirds (2/3) of those present and voting having voted in favor. The amendment will be effective upon approval of NABET-CWA Sector President John Clark, pursuant to the Sector By-Laws. The revised Local 16 By-Law 4.2(a) is attached to these minutes.

4. Secretary-Treasurer's Report

The October, 2007 income and disbursement reports were distributed to the Board by Secretary-Treasurer Gelber. The Board discussed exceptional items. The Finance Committee reported to the Board later in the meeting.

5. Pension Update

Dennis Allen reported that the Pension Plan balance currently stands at \$684 Million, which is 123% of current liabilities (these are unofficial figures).

The annual individual pension statements were mailed from the pension office in Valley Forge, PA, yesterday.

The "contingent" Pension settlement with ABC (contingent on agreement on other issues) has the following provisions:

The accrual rate for 2007 will be 1.68% for all participants employed as of the date of ratification. The accrual rate will revert to 0.65% on January 1, 2008, and will be subject to a possible "pop-down" in 2009 and 2010, depending on the results of snapshots taken on June 30 of 2008, 2009, and 2010. A further snapshot will be taken on December 31, 2010, which, after application of agreed-upon criteria, could result in a "pop-up" of the accrual rate to a figure as high as 1.80%, retroactive to January 1, 2008. This pop-up, if it occurs, would also apply (for the period in question) to participants who retired before December 31, 2010.

6. Training Report

Paul Vasquez reported that two BURST-sponsored Avid classes were held in Detroit during the past month. An intermediate-level Avid class is being developed. The “Tapeless World” BURST event is now scheduled for December 13. LDE training is upcoming at NBC.

[Jim Joyce entered the meeting.]

Jim Joyce reported that mobile lab computers for Final Cut Pro training may be able to be purchased by CWA-NETT. CWA-NETT has acquired for BURST a set of new Dell laptops for Avid training. The current Avid training computers may be able to be permanently sited at various locals.

7. New Members

The following members were accepted into membership contingent upon payment of initiation fees, dues, and verification of application:

D. Deal C. Gu J. Harmon T. Warden E. Keller

Moved: Gelber

Seconded: Allen

Passed Unanimously

8. Political Report

The FCC is poised to relax the current cross-ownership rules in the top 20 markets, but Congress is planning to hold hearings before they do. An FCC hearing is scheduled for November 28 regarding Fox’s application to transfer WWOR’s Channel 9 TV license from Secaucus back to New York. The original transfer to New Jersey was part of the process that approved the Fox duopoly, and New Jersey political opposition to any transfer back to New York is intense.

9. Grievance and Arbitration Report

Jim Joyce reported that the arbitrator ruled against the Union in the suspension of a member at WABC-TV for going home sick. The company’s contention was that the member wasn’t sick and that he abandoned his assignment.

A new grievance was filed at WABC-TV over a two-week suspension for alleged refusal of an assignment.

12. Funding Requests

The Executive Board considered numerous funding requests and took no action.

The meeting was adjourned at 8:32 p.m.

Respectfully submitted,

Richard L. Gelber

RLG:ph
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