

NABET-CWA Local 16 Executive Board

DATE OF MEETING: October 12, 2006  
ATTENDANCE: President: Eugene J. Maxwell  
Vice President: James C. Joyce  
Secretary-Treasurer: Richard L. Gelber (ill)

Executive Board Representatives:

Unit #1: Brendan Black  
Unit #2: William Bores  
Unit #2: Frank Schiraldi  
Unit #3: Gregory Ciccone  
Unit #4: Dennis Allen (Pension Fund Meeting)  
Unit #5: James J. Nolan  
Unit #6: Orlando Burgos  
Unit #7: Paul Vasquez

The meeting was called to order at 10:30 a.m.

**1. Minutes**

The minutes of the previous meeting, held on September 13, 2006, were approved as corrected.

Moved: Burgos                      Seconded: Nolan                      Passed Unanimously  
Abstain: Ciccone

**2. New Members**

The following members were accepted into membership contingent upon payment of initiation fees, dues, and verification of application:

C. Kauffman	J. Wermuth	B. Soden	J. Baer
C. Cates	G. Croft	D. Devyatkin	J. DiCuia
A. Harry	C. Kempf	J. Kindestin	R. Cardone
J. Monesson	M. Mapp	M. McCusker	K. Morey
C. Murphy	K. Patterson	C. Policastro	A. Rodriguez
S. Sharma	W. Vignari	M. Tafur	

Moved: Ciccone                      Seconded: Schiraldi                      Passed Unanimously

**3. Old Business**

- a. Local 16 Retiree Coordinator  
President Maxwell has appointed Marvin Bronstein as Retiree Coordinator. The Executive Board expressed its thanks to Steve (Smokey) Ciliberto for his past service.
- b. Shop Steward Training  
There is a tentative plan to conduct Shop Steward training in early December with CWA District 1 staff members conducting the training.
- c. DH Meeting  
Benefits Update – still in planning.
- d. Scott DeVitte  
Brother DeVitte will be summoned to the November E-Board Meeting.
- e. Communications Committee  
Brendan Black is appointed Chairman of the Communications Committee by President Maxwell.

**4. Grievance and Arbitration Report**

On September 14, the Union arbitrated a 4 day suspension issued to a member at WABC-TV. The member was suspended after his daughter accidentally spilled a drink into an audio console. The Union views this suspension as being without just cause. The hearing was completed in one day. Closing Briefs are being submitted early next week, and we expect a decision within 30 days after the arbitrator closes the record.

The arbitration concerning the Company's failure to pay for On Camera Appearances at GMA will continue on November 2, at which point ABC will put on its defensive case.

The Union and ABC entered into a settlement agreement involving discipline issued to five WABC-TV employees involved in alleged time sheet discrepancies.

The Union and ABC also entered into a settlement agreement involving discipline issued to a WABC-TV member for alleged excessive tardiness.

The Union has requested a meeting with ABC to discuss College Football workflow issues concerning pre- and post-production work and graphics this season. We are seeking information now that these broadcasts are being branded as "ESPN College Football on ABC".

The Union is fast-tracking the grievance involving a warning letter issued to a Shop Steward who was disciplined while engaging in protected activity covered under the National Labor Relations Act. The Union will move to arbitrate the case if the grievance is not resolved by the next Executive Board meeting.

**5. Secretary-Treasurer's Report**

The September 2006 income and expense report and the Fiscal Year-end report were distributed to the Board. Fiscal Year 2006 ended with a deficit that was much lower than was budgeted. Income for 2006 was 5% higher and expenses were 1.3% greater than budgeted.

**6. ABC Negotiations**

The NABET-CWA/ABC Network Negotiating Committee will meet in San Francisco on 10/18/06 and 10/19/06 to review proposals from members. Members can still e-mail proposals to President Maxwell by Tuesday, 10/17/06. Bargaining will be in Tysons Corner from Tuesday, February 27, 2007 through March 31, 2007.

**7. Political Committee**

The CWA District One Political Action Committee conference call was held on 10/11/06:

- a. The CWA is working to support pro-labor and defeat anti-labor candidates and incumbents. In New York State it is important for members to vote Row E (Working Families Party) to maintain and improve ballot line status.
- b. The FCC is currently reviewing media ownership rules and holding formal public hearings. Vice President Joyce represented all of CWA at a hearing in California. Republicans on the FCC want to allow a greater concentration of media ownership. Democrats are opposed.
- c. P. Vasquez proposes we produce a "Scene-16" that is heavy with political information for members before Election Day.

**Recessed at 12 Noon – break for General Membership Meeting**  
**Back In Session at 3 p.m.**

**7. Political Committee – Cont'd**

- d. The Executive Board took note of the recent NLRB ruling in the "Kentucky River" statutory supervisor cases. We await further analysis by the AFL-CIO and CWA.

**8. Training Report**

BURST: Avid Training coming to New York, probably in December. Projected cost is \$475.00 per member.

Starting January 2007 HD training will be offered in conjunction with Sports Video Group (SVG).



At 4:40 p.m. Bill Bores left the meeting for work.  
The minutes of the final item were taken by Brendan Black.

**15. Webcast of General Membership Meetings**

The Board discussed the possibility of having General Membership meetings streamed either live and/or on a recorded basis over the Internet. Issues concerning security and privacy were discussed. There will be further discussions by both the E-Board and the Communications Committee about this idea.

The meeting was adjourned at 5:04 p.m.

Respectfully submitted,

William Bores  
Acting Secretary

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