

Executive Board Meeting Minutes
October 9, 2002 – Page 2

2. Grievance and Arbitration Report – Cont'd

Discussions are continuing over the dates used by the Company for the service awards; a resolution is expected soon.

The Company has provided a number of personal services agreements to the Union, on a non-disclosure basis, in response to the Union's request.

3. New Members

The following members were accepted into membership contingent upon payment of initiation fees, dues, and verification of application:

| | | | | |
|-----------|----------------|-------------|------------|------------|
| J. Damion | C. Nichols | J. Strauber | D. Deloff | M. Bedetti |
| S. Miller | A. Alston-Oden | M. Malloy | J. Ballard | |

Moved: Vasquez

Seconded: Brady

Passed Unanimously

4. Frank Kubitsky Initiation

Secretary-Treasurer Gelber presented a request from new member Frank Kubitsky to pay his initiation fee upfront despite a technical ineligibility due to the time limits in By-Law 6.2(c).

Motion #02-026: To waive the time limits in By-Law 6.2(c) for the purpose of Frank Kubitsky's initiation.

Moved: Allen

Seconded: Brady

Passed Unanimously

5. Secretary-Treasurer's Report

Secretary-Treasurer Gelber distributed the receipt and disbursement reports for August and September, 2002 and responded to Board members' questions.

6. Fiscal Year 2003 Budget

Finance Committee members Conrad Kraus and Ralph Soukis joined the meeting at the invitation of the Board. President Maxwell thanked the Committee in advance for all their hard work. (The Committee consists of Jim Joyce, Paul Vasquez, Conrad Kraus, Ralph Soukis, & Rich Gelber, *ex-officio*.) Jim Joyce explained the process the Committee underwent and the schedule of meetings.

The Board discussed options for reducing the administration costs of the investment account at J.P. Morgan / Chase Private Bank.

Executive Board Meeting Minutes
October 9, 2002 – Page 3

6. Fiscal Year 2003 Budget – Cont'd

The Board began a discussion of the line-by-line revenue and expense items in the budget, and of the general philosophical guidelines to be followed. After considerable discussion, it was decided by consensus that in order to achieve input from the absent members, that the budget consideration would continue at a Special Meeting of the Executive Board to be held before the end of October.

7. Training

Paul Vasquez and President Maxwell reported on the BURST Training Day that was held at the Local 11 office on October 4.

Approximately 150 people attended from all three Locals participating, including about 25 from Local 16. The event was widely considered by BURST to be a success, and the participating vendors were happy as well.

BURST will be billing Local 16 \$150 for our share of some administrative expenses.

NABET-CWA Sector Vice-President Joyce reported on a recent conference call conducted by the Sector Technology Task Force, which he heads.

8. Political Report

In the New York State primary election, labor-endorsed candidates, Eric Schneiderman (N.Y. State Senate) and José Peralta (New York State Assembly) won, and Kirk Swanson (N.Y. State Assembly) lost.

A Working Families Party candidates' event will be held at the Local 16 office on Sunday, October 13.

9. Organizing

A facility in New Jersey at which we were working on a serious organizing possibility is closing for unrelated reasons.

10. New York State AFL-CIO Labor Dinner

The Board discussed this event and took no action.

Executive Board Meeting Minutes
October 9, 2002 – Page 5

The meeting was adjourned at 8:55 p.m.

Respectfully Submitted,

Richard L. Gelber

RLG:ph
opeiu153afl-cio