

NABET-CWA LOCAL 16 EXECUTIVE BOARD SPECIAL MEETING

DATE OF MEETING: Wednesday, September 3, 2003
ATTENDANCE: **President:** Eugene J. Maxwell
Vice President: James C. Joyce
Secretary-Treasurer: Richard L. Gelber

Executive Board Representatives:

Unit #1: William Bores (via telephone)
Unit #2: Gary Boyarsky
Unit #3: Gregory Ciccone (via telephone)
Unit #4: Dennis Allen
Unit #5: James J. Nolan (via telephone)
Unit #6: Orlando Burgos
Unit #7: Paul Vasquez

The meeting was called to order at 2:20 p.m.

President Maxwell presented the agenda for the meeting (attached), and described the procedure that was used for calling the meeting (petition by at least 3 members of the Executive Board). Pursuant to the By-Laws, President Maxwell chose the date and time for the meeting, which was done based on maximizing the Board members' availability. It was noted that a quorum, as required by the By-Laws, was present in the room.

1. Proposed Contract Changes Regarding the Pension Plan

Orlando Burgos questioned Jim Joyce on the Network Negotiating Committee's decision to negotiate pension changes with the Company. Joyce responded as follows:

The contribution level was the only mandatory subject of bargaining; any instructions to be given to the Trustees was a permissive subject of bargaining. The original projections of the extent of the future funding shortfall were based on data from the Fund's actuary, the Segal Company, which later turned out to be wrong. The result was that the future funding shortfall was determined to be approximately \$50 million worse than originally thought. The NNC hired its own actuarial consultant to review the data and recommend conditions for the survival of the Fund as a defined benefit plan. Off-the-record meetings were held in New York in July, which included a sub-committee of both parties' negotiators, and all the Fund trustees.

