

NABET-CWA LOCAL 16 EXECUTIVE BOARD

DATE OF MEETING: Thursday, September 5, 2002

ATTENDANCE:

President:	Eugene J. Maxwell
Vice President:	James C. Joyce
Secretary-Treasurer:	Richard L. Gelber (ill)

Executive Board Representatives:

Unit #1:	Joseph Brady
Unit #2:	Gary Boyarsky
Unit #3:	Gregory Ciccone (ill)
Unit #4:	Dennis Allen
Unit #5:	James J. Nolan (vacation)
Unit #6:	Orlando Burgos (part-time – work)
Unit #7:	Paul Vasquez

The meeting was called to order at 11:00 am.

1. Grievance and Arbitration Report

Grievance Committee Chairman Joyce reported the following:

The “Outside Employment” case will likely be heard later this month.

The José Castellar case is likely to be heard in October.

The Union is filing a grievance on a disciplinary letter issued to a WABC-TV Shop Steward. The Union believes the letter is capricious and factually inaccurate.

The Union is trying to secure dates for grievance meetings for Network Videotape, Network ENG, and WABC-TV in the upcoming weeks.

The union continues to investigate the circumstances regarding a bike race aired on WABC-TV.

Executive Board Meeting Minutes
September 5, 2002

- 2 -

1. Grievance and Arbitration Report – Cont'd

President Maxwell has renewed the Union's standing request for copies of all Personal Service Agreements between ABC and members of all NABET bargaining units in New York.

2. Finance Committee Report

Finance Committee Chairman Joyce reported that the Committee met in initial session on September 4th to prepare the fiscal 2003 budget. The meeting primarily focused on Secretary-Treasurer Gelber's review, for new Finance Committee members Paul Vasquez (E-Board #7), Ralph Soukis, and Conrad Kraus, of the sources of income and the fixed annual expenditures of Local 16. The Committee is planning to meet at least two times prior to the October meeting of the Local 16 Executive Board to prepare a proposed budget for the full Board to consider.

3. Minutes of Previous Meeting

The minutes of the previous meeting, held August 14, 2002, were approved as submitted.

Moved: Burgos Seconded: Vasquez Passed Unanimously

4. New Members

The following members were accepted into membership contingent upon payment of initiation fees, dues, and verification of application:

R. Buttermilch	S. Gonzalez	A. Houts	F. Kubitsky
J. Houts	S. Miller	S. Straczynski	G. Zaiadeh

Moved: Joyce Seconded: Brady Passed Unanimously

5. Political Report

Political Action Chairman Joyce reported on the withdrawal of Andrew Cuomo from the NYS Gubernatorial race, resulting in most of organized labor announcing its support for Carl McCall.

Executive Board Meeting Minutes
September 5, 2002

- 3 -

5. Political Report – Cont'd

He also reported on key primary races for the NY State Legislature being held on the Upper West Side and Upper East Side of Manhattan on September 10. Both races feature candidates who have supported Local 16 in the past: State Senator Eric Schneiderman (running for re-election) and Kirk Swanson (running for State Assembly).

September is also National CWA-COPE Month. Shop Stewards are being mailed materials on COPE.

6. Training Committee

Training Committee Chairman Rolando Govantes submitted his monthly report. Training Committee member Paul Vasquez (E-Board #7) presented a BURST update which included a reminder of the upcoming Training Fair to be held at Local 11 on October 4th. Local 16 will send out reminders on this event.

7. Organizing Committee

Vice President Joyce updated the Board regarding ongoing organizing efforts with two prospective new employer groups.

8. Friends of Engine Company 40 Fund

E-Board #6 Representative Burgos relayed an appeal from the Friends of FDNY Engine Company 40 aimed at raising money for the families of firefighters from this Company (the FDNY station closest to ABC and Local 16) who were lost on September 11, 2002. The group is sponsoring a fundraising bike-a-thon and ABC has already announced plans to support this effort.

Motion #02-025: To donate \$250 to the Friends of Engine #40 Fund and to promote additional fund raising from the members of Local 16.

Moved: Burgos Seconded: Joyce
Yes: Brady, Burgos, Vasquez, Joyce
No: Boyarsky
Abstain: Allen
Motion Adopted

Executive Board Meeting Minutes
September 5, 2002

- 4 -

9. Mobilization Committee

Mobilization Committee Chariman Brady issued his report regarding upcoming activities.

10. Negotiations Report

Local 16 NNC Representative Joyce reported that the ABC Network Negotiating Committee is to meet at CWA Headquarters in Washington, DC the first week in October. He also reported that the location and dates for the upcoming negotiations with ABC would be announced within the next few days.

The Local Negotiating Committee (LNC), consisting of the Local 16 E-Board, then spent the next several hours reviewing contract proposals submitted by the rank and file members of Local 16 and making recommendations for NNC Representative Joyce to bring to the NNC meeting.

11. General Membership Meeting

President Maxwell reviewed the agenda for tonight's General Membership Meeting with the Executive Board.

12. Next Meeting

The next meeting of the Local 16 Executive Board was scheduled for October 9th, 2002.

The meeting was adjourned at 6:55 pm.

Respectfully Submitted,

James C. Joyce