

## NABET-CWA Local 16 Executive Board

DATE OF MEETING: August 18, 2009  
ATTENDANCE: President: Paul C. Vasquez  
Vice President: James J. Nolan  
Secretary-Treasurer: Richard L. Gelber

### Executive Board Representatives:

Unit #1: Brendan Black  
Unit #2: William Bores (Vacation)  
Unit #3: Stephen Rubbinaccio (Vacation)  
Unit #4: Dennis Allen  
Unit #5: Art Mazzacca  
Unit #6: (vacant)  
Unit #7: Henry Plimack  
Unit #8: Katherine Henry

The meeting was called to order at 7:32 a.m.

### 1. **Bargaining**

- A. WABC-TV Teleprompter Operators: No new developments.
- B. OPEIU: Two days of formal bargaining have been held, with more scheduled for the near future.
- C. Citadel: Bargaining continues this week.
- D. ABC: A countdown calendar to the expiration of the current contract will be put on the Local 16 website.

### 2. **Ideas**

The Board discussed the one idea that was submitted, but we are keeping its nature confidential at this time.

**3. Old Business**

A. New Chairs: H. Pimack is working with the catalog from a North Carolina-based company that employs IUE-CWA-represented members.

B. News Management meeting: Paul and Jim are attempting to schedule a meeting between the Executive Board members and ABC News operating managers for the week of September 14.

C. Steward Vacancies (out of chronological order in minutes): Held for next meeting

**4. Pension Update**

Pension Trustee Dennis Allen reported that the plan balance is up to approximately \$630 million and the funding ratio is about 108%.

**5. Funding Requests**

The Executive Board considered numerous funding requests and took no action.

**6. Labor Day Parade**

The New York City Central Labor Council Labor Day Parade will take place on Saturday, September 12. This is as late as it can possibly be, because in recent years the parade has taken place on the Saturday after Labor Day, which in turn this year, falls as late as it can be. Rich Gelber will participate on the CWA District One Labor Day Parade Conference call this Thursday morning, Aug. 20, and we will make the contribution requested by District One as long as it approximates the \$400 requested in recent years.

**7. Secretary-Treasurer's Report**

Secretary-Treasurer Gelber submitted the July income and expense report. Some items are not posted yet due to late receipt of statements and late processing of income. The Local 16 Finance Committee will meet as early in September as possible.

The party who filed a charge against us with the National Labor Relations Board, which was dismissed by the regional director, and also dismissed on appeal, has applied for reconsideration of the dismissal of the appeal. We don't expect any change or the reconsideration to be granted, but have formally responded in the normal course of business.

**8. Videotape Dept. Report**

Brendan Black reports that all HD Commercial Integration work, which represented the equivalent of several jobs, has ceased. We do not know what the extent of VT playback work for college football integrations will be. The Board spent a few minutes discussing the editing process pertaining to soap operas.

**9. New Members**

The following new members were accepted into membership contingent upon payment of initiation fees, and verification of application:

H. Hladky    J. Murray    T. Pishko    W. Bashiste    K. Lacey    W. Bodden    M. Suse

Moved: Mazzacca                      Seconded: Black                      Passed Unanimously

**10. “All My Children” Move**

ABC has informed Local 16 and the members involved that the production of “All My Children” will be moving to Los Angeles, with the last day of taping in New York to be December 11. The claimed reason is that the rental of a much larger studio in L.A. will save money on the transport of scenery. The shooting schedule in L.A. will change to 4 days per week, with an all-Daily Hire crew. The equivalent of 17 staff jobs in New York will be lost. Local 16 is consulting with the members affected.

**11. Ignite**

President Vasquez and Executive Board Representative Plimack participated yesterday in a conference call of all the ABC locals where Ignite or Parkervision have been implemented for local news production. Different conditions regarding staffing exist in each city, although we have certainly lost jobs in each one. One or two layoffs under Article XI &/or Sideletter HH are likely at WABC-TV.

**12. Committees**

**A. Communications**

Assistant Webmaster Bob Bochart will index arbitrations for website access. Other improvements to the Local 16 website were discussed.

**B. Training**

The actual costs of the on-line Steward training recently approved were discussed. The initial cost will be less than \$2000.

**C. Finance**

The first meetings will take place early in September, as mentioned in item #7.

**12. Committees – Cont’d**

D. Grievance and Arbitration

A WABC-TV Grievance Meeting will be scheduled as soon as possible. Ten grievances will be on the agenda.

The parties are working on selecting a replacement for Arbitrator Scheinman, who was removed from the panel by ABC.

A grievance is being filed over the reassignment of April Halliday.

A grievance was filed over non-NABET-represented personnel doing “pre-casts” in Network HD break studios.

A settlement was reached over the GMA Train Trip, resolving all issues.

E. Mobilization

K. Henry is working on Citadel bargaining mobilization.

F. Organizing

Work continues on organizing an internal group.

G. Planning

A planning survey was sent to all members from the Sector office by Sector Staff Representative Bill Murray.

H. Political

Political Committee Co-Chairman Phil Barrecca attended his first meeting of the CWA District One Political Directors.

I. Safety & Health

Safety Committee Chairman Henry Plimack discussed with the Board numerous environmental issues at ABC.

A bedbug problem at 125 West End Ave. is being looked into.

Problems continue at the 7 Lincoln Square ENG garage.

An issue was brought up by a member regarding obstructed views in new WABC-TV ENG vans.

J. Vacation

Vacation Chairman Art Mazzacca is setting up the first 2010 vacation meeting at WABC-TV.

**13. Minutes**

Minutes of Regular Meeting held on June 17, 2009:

Motion to accept as amended

Moved: Nolan

Seconded: Mazzacca

Passed Unanimously

Abstain: Henry

Minutes of Regular Meeting held on July 21, 2009:

Motion to accept as amended

Moved: Henry

Seconded: Mazzacca

Passed Unanimously

**14. Sideletter “GR” Meeting**

A meeting of the committee mentioned in Sideletter “GR” (“OTE” procedures) has been requested by letter to the Company, and hopefully will take place during September.

**15. Remote Servicing**

As a joint effort of Locals 16, 31, 41, and 57, NABET-CWA representatives will attend every game scheduled for the opening weekend of ABC Sports' college football coverage.

**16. Executive Board Realignment**

The Board discussed the proposed amendment to the Local 16 By-Laws, originally approved as Motion #09-15 at the June, 2009 Regular Meeting of the Executive Board. Due to late approval and distribution of the minutes of that meeting, and the absence at today's meeting of two Board members, the second vote on the proposed amendment was delayed until a Special Meeting is called for that purpose, probably to be held via telephone conference call on August 30.

**17. Executive Session**

Motion to enter Executive Session

Moved: Nolan

Seconded: Mazzacca

Passed Unanimously

Motion to come out of Executive Session

Moved: Mazzacca

Seconded: Black

Passed Unanimously

The meeting was adjourned at 2:49 p.m.

Respectfully submitted,

Richard L. Gelber