

NABET-CWA LOCAL 16 EXECUTIVE BOARD

DATE OF MEETING: Wednesday, August 14, 2002

ATTENDANCE: President: Eugene J. Maxwell
Vice President: James C. Joyce
Secretary-Treasurer: Richard L. Gelber

Executive Board Representatives:

Unit #1: Joseph Brady
Unit #2: Gary Boyarsky
Unit #3: Gregory Ciccone
Unit #4: Dennis Allen
Unit #5: James J. Nolan
Unit #6: Orlando Burgos
Unit #7: Paul Vasquez

The meeting was called to order at 4:58 p.m.

1. Minutes

The minutes of the previous meeting, held on July 10, 2002, were approved as corrected.

Moved: Nolan Seconded: Vasquez Passed Unanimously
Abstain: Burgos

2. Rolando Govantes Appearance and Training Report

Local 16 Training Committee Chairman Rolando Govantes appeared at the invitation of the Board to report on upcoming activities.

The BURST training consortium will conduct a "training day" on October 4 at the Local 11 office. There will be three sessions, spaced throughout the day, at which graphics equipment vendors will demonstrate products and discuss various training opportunities. Slated to participate so far are Adobe, Comp-USA, and Total Training. Rolando will also promote this event at the General Membership meeting on September 5. IBEW Local 1212 has already pledged \$500 towards half of Local 11's catering expenses for this event and Rolando requests that Local 16 do the same.

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2. Rolando Govantes Appearance and Training Report – Cont'd

Motion (#02-020): To allocate up to \$500 for expenses connected with the October 4, 2002 training day.

Moved: Brady Seconded: Vasquez Passed Unanimously

3. New Members

The following members were accepted into membership contingent upon payment of initiation fees, dues, and verification of application:

Z. Barnum	M. Colin	N. Schifrin	J. French	S. Bolton
R. McKinney	G. Stoll	K. Yochum	E. Wan	G. Bennett
J. Curtin	M. Hoffman	P. Hefter	M. Brown	S. Rosario

Moved: Joyce Seconded: Nolan Passed Unanimously

4. Secretary-Treasurer's Report

Secretary-Treasurer Gelber distributed the receipt and disbursement reports for June and July, 2002 and responded to Board members' questions.

G. Boyarsky requested and received a copy of the current check ledger.

O. Burgos requested and will be supplied with a detailed breakdown of Local 16 salary figures.

5. Alliance for Retired Workers

Local 16 Retiree Coordinator Steve Ciliberto requested funding for his attendance at the AFL-CIO sponsored Alliance for Retired Workers conference in Washington.

Motion (#02-021): To allocate up to, but not to exceed \$650 for travel and registration expenses for Steve Ciliberto to attend the Alliance for Retired Workers conference in Washington.

Moved: Brady Seconded: Ciccone
In Favor: Joyce, Gelber, Brady, Ciccone, Burgos, Vasquez
Opposed: Boyarsky, Allen, Nolan
Motion Adopted

6. Grievance & Arbitration Report

Grievance Committee Chairman Joyce reported that discussions are taking place regarding a member at WABC-TV who is currently being subjected to the Section 14.1b discharge process.

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10. Mobilization

Mobilization Chairman Joe Brady reports that work is coming along on the mobilization communications tree, along with other activities and database development.

11. Pension Fund Reports

Gary Boyarsky brought up some concerns about the format of the individual pension reports recently received by the members. Pension Trustee Dennis Allen explained the limitations of the report format, and mentioned that a Pension Fund web page is under development that will provide more detailed information. R. Gelber suggested that the date on which a member will qualify under the "Rule of 85" be included in the reports.

Allen also reported that problems with the amount of pension credit that certain members received for the year 1977 are in the process of being corrected.

12. Daily Hire "Payment in Lieu of Benefits"

Under the current contract, the \$50 "payment in lieu of benefits" that is applicable to Daily Hires will increase to \$55 on January 1, 2003. The Network Coordinating Committee is looking into ways to determine if the Daily Hires would wish to add the \$5 increase to the existing \$10 Flex Plan contribution.

13. IUE-CWA Local 81266 Request

IUE-CWA Local 81266 is on strike against Fenn Manufacturing Co. in Newington, Connecticut. An appeal for strike fund assistance has been received from CWA District One Vice-President Larry Mancino.

Motion (#02-023): To donate \$100 to the IUE-CWA Local 81266 Strike Fund.

Moved: Nolan

Seconded: Brady

Passed Unanimously

14. AFTRA "Keep New York Radio Live" Campaign

The American Federation of Television and Radio Artists (AFTRA) has started a campaign to develop public opposition to the growing practice of programming radio stations "en masse" from distant cities with recorded announcers. Local 16 supports this campaign and will write a letter of encouragement.

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15. Retirement and Death Benefits

Dennis Allen reported on the progress of the Committee which is examining the Local 16 retirement and death benefits. The Executive Board extensively discussed both benefits and intends to enact changes at the October E-Board meeting.

16. Remote Servicing Report

Gene Maxwell reported that an issue regarding camera set-up on Monday Night Football when “first & ten” (yellow first down line) equipment is used has been resolved.

At the “Big Horn” golf telecast 27 Daily Hires who were booked to work the remote were suddenly scheduled for a six-hour day. NABET believes this to be improper and abusive and is pursuing the issue.

17. NYC CLC Labor Day Event

In place of the traditional Labor Day Parade, the New York City Central Labor Council is conducting an event in Battery Park City on September 3. Vinnie Ioele is coordinating Local 16’s participation. The CWA District is asking for \$400 from Local 16 (determined by size of Local) to help cover its costs.

Motion (#02-024): To allocate \$400 to CWA District One for Local 16’s share of the September 3 CLC Event expenses.

Moved: Vasquez

Seconded: Burgos

Passed Unanimously

18. President’s Car Lease

R. Gelber reported that the car has been returned to G.M.A.C. and that we are awaiting a final statement.

19. ABC Security Cameras

ABC has informed Local 16 that numerous additional security cameras, both obvious and hidden, are being installed. The Union has expressed certain concerns regarding surveillance issues.

20. “Electronic Media” Advertisement

The Board discussed a request from the NABET-CWA Sector for funding participation in connection with an advertisement to be placed in the publication “Electronic Media”. After extensive discussion, no action was taken.

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21. Safety Report

Jim Nolan attended the recent B.O.&E. Safety Committee Meeting. The Union is pursuing concerns about the safety of the "Hill-lifter" vehicles being used on the sidelines of football games. The Union and the Company continue to disagree about the necessity of electrical bonding of trailer steps and the applicability of certain electrical codes.

22. Scene-16 & Minutes

Jim Nolan inquired about the feasibility of posting Executive Board minutes on the Local 16 web page. Secretary-Treasurer Gelber replied that this will be done as soon as possible. We will also look into using the web page to enable members who prefer to get "Scene-16" only in electronic form, to opt-out of the mailed edition, saving postage and paper.

23. General Membership Meeting

Orlando Burgos reported the objections many members have to an evening meeting and requested that a 12 Noon meeting be held. President Maxwell indicated that the second 2002 meeting will be held at noon.

The meeting was adjourned at 10:42 p.m.

Respectfully Submitted,

Richard L. Gelber

RLG:ph
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