

**NABET-CWA Local 16 Executive Board**

**DATE OF MEETING:** Wednesday, July 13, 2005  
**ATTENDANCE:** **President:** Eugene J. Maxwell  
**Vice President:** James C. Joyce  
**Secretary-Treasurer:** Richard L. Gelber

**Executive Board Representatives:**

**Unit #1:** William Bores  
**Unit #2:** Frank Schiraldi (DIF)  
**Unit #3:** Gregory Ciccone  
**Unit #4:** Dennis Allen  
**Unit #5:** James J. Nolan  
**Unit #6:** Orlando Burgos  
**Unit #7:** Paul Vasquez

The meeting was called to order at 4:45 pm.

**1. Old Business**

**a. Communications Committee**

Item carried over again to “Old Business” at next (August) meeting.

**b. Retiree Medical Benefits**

Local 16 General Counsel David Mintz has been asked by President Maxwell to review recent court decisions regarding employee benefits and age discrimination (see item #9 of June minutes).

**2. Grievance and Arbitration Report**

Vice-President and Grievance Chairman Jim Joyce reported that two days of hearings were held in the William Stallone discharge arbitration.

Two Grievance Meetings were held at WABC-TV (covering both news and engineering).

Discussion items included the following:

Tracking devices that the Company intends to install in ENG vehicles.

Authorizations that members have been asked to sign regarding release of driving records.

Duties of a former bargaining unit member who is now a “media manager”.

Issues regarding the technical audio quality of news material originated through certain newly-acquired equipment.

Staffing in maintenance and ENG field.

**2. Grievance and Arbitration Report – Cont'd**

An arbitration hearing will take place on July 27 in the Danny Cahn vacation replacement case.

[At this point, Jim Joyce departed the meeting due to a family emergency.]

**3. ESPN “Time Buy” Agreement**

As has been previously announced, NABET-CWA and ABC have reached agreement on “Time Buy” events produced by ESPN and aired on ABC. These events will henceforth be staffed by engineers working under the terms of the Master Agreement. The agreement should result in additional work and benefits (e.g. additional Flex Plan contributions, pay in lieu of vacation, and employer 401k contributions) for existing members of the union and may also result in additional employees becoming members of the union. Copies of the agreement were distributed to the members of the Executive Board.

**4. Picnic**

**a. Expense Report**

Secretary-Treasurer Gelber reported that the net cost of the Picnic to Local 16, including the savings resulting from admission fees, was \$4950. The budgeted amount was \$16,000. The Board discussed likely reasons for the reduced attendance compared to previous years and ways to improve attendance at any future picnic.

**b. Date of 2006 Picnic**

Although we do not yet have a budget for the next fiscal year (beginning October 1, 2005), the Board decided to try to reserve a date for a 2006 picnic, since a deposit would not have to be paid until several months later. Picnic Chairman Bruce Giarraffa will make inquiries with Kruckers; our initial preference is for the Saturday following July 4<sup>th</sup>.

**c. Picnic Chairman Giarraffa**

Secretary-Treasurer Gelber proposed the following motion:

Motion (#05-019): “In recognition of and in gratitude for his outstanding work in organizing the 2005 NABET-CWA Local 16 Picnic, the Executive Board has determined that Brother Bruce Giarraffa’s family’s own participation in the picnic be at the Local’s expense, and that his check be returned.”

Moved: Gelber

Seconded: Bores

Passed Unanimously

**5. Secretary-Treasurer’s Report**

Secretary-Treasurer Gelber presented income and disbursement reports for June, 2005, and explained the year-to-date figures. The anticipated high receipt levels in July and August should reduce the accumulated deficit for the year to below the budgeted amount.

**6. Minutes**

The minutes of the previous meeting, held on June 8, 2005, were approved as amended.

Moved: Nolan

Seconded: Burgos

Passed Unanimously

**7. Political Report**

Five unions, including CWA, announced their endorsements of Scott Stringer for Manhattan Borough President on the steps of City Hall this morning. Jim Joyce and Rich Gelber participated, along with CWA District One Vice-President Chris Shelton. Assemblyman Stringer made a particular point of mentioning to Rich that he is fully aware that Local 16 was the prime mover in promoting the CWA endorsement.

**8. Training Report**

Paul Vasquez reported that an additional Pro-Tools training program (in New Jersey) is being developed, in addition to the program previously reported on.

The BURST Board will attend Video Expo at the Javits Center next week in order to explore other new training opportunities.

**9. New Members**

The following members were accepted into membership contingent upon payment of initiation fees, dues, and verification of application:

B. Shaban

J. Rebraca

D Rodriguez

A. Delgado

J. Oheda

J. Turboff

J. Briones

J. Yu

J. Mouson

R. Seebach

E. Welch

Moved: Vasquez

Seconded: Ciccone

Passed Unanimously

**10. Organizing Report**

The contract that was negotiated for the WABC-TV Teleprompter Operator group has now been ratified.

**11. Executive Board Realignment**

Bill Bores brought before the Board the disparities between the populations of the various Executive Board units and the desire of many members in Network Electronics Graphics to have a separate unit. Bill will develop a formal proposal for a suitable By-Law amendment.

**12. National Conference for Media Reform**

Paul Vasquez attended this Conference in St. Louis, Missouri, during May, and has supplied his report to the Executive Board via e-mail.

**13. Local 16 James P. Nolan and Donald DiFranco Memorial Scholarships**

At the Local 16 Picnic on June 26, drawings were conducted for four James P. Nolan Memorial Scholarships and one Donald DiFranco Memorial Scholarship, each in the amount of \$1000. The winners for this year are:

**Donald DiFranco Memorial Scholarship**

Matthew Ward, son of David Ward (Editor, ABC News)

**James P. Nolan Memorial Scholarship**

Adam Yoskowitz, son of Martin Yoskowitz (Maintenance Engineer, WABC-TV)  
Dustin Kocylowsky, son of Zenon Kocylowsky (Network Electronic Graphics)  
Lisa Lamothe, daughter of Daniel Lamothe (WABC-TV ENG News Photographer)  
Jeffrey Levine, son of Kenneth Levine (Lighting Director, ABC News)

The meeting adjourned at 6:35 p.m.

Respectfully submitted,

Richard L. Gelber