

NABET-CWA LOCAL 16 EXECUTIVE BOARD

DATE OF MEETING: Wednesday, July 10, 2002

ATTENDANCE: President: Eugene J. Maxwell
Vice President: James C. Joyce
Secretary-Treasurer: Richard L. Gelber

Executive Board Representatives:

Unit #1: Joseph Brady
Unit #2: Gary Boyarsky
Unit #3: Gregory Ciccone
Unit #4: Dennis Allen
Unit #5: James J. Nolan
Unit #6: Orlando Burgos (vacation)
Unit #7: Paul Vasquez

The meeting was called to order at 4:40 p.m.

1. Minutes of Previous Meeting

The minutes of the previous meeting, held on June 3, 2002, were approved as amended.

Moved: Allen Seconded: Boyarsky Passed Unanimously

2. Secretary-Treasurer's Report

Secretary-Treasurer Gelber presented reports on the receipts and disbursements for May, 2002, and a revised report on the receipts for April, 2002. The Board discussed spending and revenue trends.

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2. Secretary-Treasurer's Report – Cont'd

Jim Joyce presented a \$200 contribution towards the Don DiFranco Scholarship Fund from Principal Financial Services.

Meetings are upcoming with several insurance and financial services firms regarding possible retirement medical coverage programs and also financial planning for members considering retirement.

3. Retiree Coordinator

Local 16 Retiree Coordinator Steve Ciliberto asked the Board to clarify his situation regarding expenses. The Officers and Board indicated that his travel expenses to the Local 16 office would not be covered on a regular basis and that all other travel expenses such as retiree luncheons, meetings, funerals, etc., would be considered on a case-by-case basis. No formal action was taken by the Board. Brother Ciliberto is both the appointed Local 16 Retiree Coordinator and the elected President of the Local 16 Retired Members' Club.

4. New Members

The following members were accepted into membership contingent upon payment of initiation fees, dues, and verification of application:

| | | | | |
|------------|-------------|------------|------------|--------------|
| J. Wilhelm | N. Schifrin | T. Scanlon | T. McClone | C. DeSanctis |
| C. Gibodlo | S. Zeplien | E. Wan | | |

Moved: Nolan

Seconded: Brady

Passed Unanimously

5. Grievance & Arbitration Report

Several grievances were denied at a recent Studio/Field grievance meeting, including one filed over ABC's failure to consider José Castellar for a staff position.

A grievance was resolved over posting of hours in TV-17.

Discussions are underway regarding the grievance filed over the Company's failure to recall Miles Taylor.

A grievance was denied over an apparent blanket refusal to grant ELAP requests in B.O.&E.

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5. Grievance & Arbitration Report – Cont'd

Discussions are taking place regarding some jurisdictional relief requested by the Company in connection with John Madden joining Monday Night Football.

An agreement was reached regarding the production of the Joy Behar Show for the ABC Family Channel.

6. Training Report

Paul Vasquez distributed a report on the AFL-CIO Working for America Conference which he attended in Philadelphia.

7. Organizing Report

We are waiting for the NLRB regional office to decide on the Ron Reid discharge complaint. WABC-TV prompter negotiations resume on July 18.

8. Executive Board Stipend

Paul Vasquez proposed deferring payment of the Executive Board stipends provided for in the Local 16 By-Laws.

Motion (#02-018): Beginning with the July 2002 meeting of the Executive Board, each member of the board will defer \$50.00 of his or her monthly stipend. This money will be due and payable to each member when:

1. Local 16 has a balanced budget for a complete fiscal quarter. If the budget, including all money due as deferred payments under this motion, is balanced for a fiscal quarter, then all money deferred under this motion shall be paid to each member of the Board at that meeting. Fiscal quarters end in September, December, March and June. As soon as is practicable after the end of each quarter, the Secretary-Treasurer as part of his or her regular report shall include a quarterly balance sheet which shall be used to determine whether our budget is balanced for the purposes of this motion.
2. The Executive Board votes in separate motion, to pay some or all of the money deferred under this motion.

Moved: Vasquez Seconded: Nolan

Motion (#02-019): To table motion #02-018 and refer the question to the Finance Committee.

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13. ABC Contract Negotiations

The first in-person meeting of the ABC Network Negotiating Committee will take place on July 11 and 12 at the Local 16 offices, along with a concurrent Mobilization meeting. The Board discussed the relative merits of attempting to achieve constituency voting at the N.N.C. on all issues. Jim Joyce briefed the Board on the agenda for the N.N.C. meeting.

14. Local Dues / Payroll Deductions

Questions have arisen over the annual July collection of local dues from staff employees via payroll deduction, as provided for in the Local 16 by-laws. By consensus, the matter was referred to the Finance Committee for study.

15. Scholarship Funds

Drawings were held at the Local 16 picnic on July 6, 2002 for the Donald DiFranco and James P. Nolan memorial scholarships.

Here are the names of the winners:

Don DiFranco Scholarship:

Justin Wolfson son of Dave Wolfson (WABC-TV ENG)

James P. Nolan Scholarships:

Christine Nolan daughter of Jim Nolan (B.O.&E. NTM)
Lori Shprecher daughter of Mike Shprecher (B.O.&E. NTM)
Martin Hewitt son of John Hewitt (WABC-TV GFX)
Sean Cullen son of Mike Cullen (B.O.&E. VT)
Tiffany Giglio daughter of Frank Giglio (B.O.&E. VT LIB)
Scott D'Errico son of Mike D'Errico (B.O.&E. SVO)

Congratulations to all!

16. RAB & SEC Meetings

RVP-1 Rich Gelber reported on recent meetings of the Region 1 Regional Advisory Board and the Sector Executive Council. The RAB consists of the Officers of Locals 11 and 16, and met on June 26, 2002. Among the issues discussed were training programs, organizing, upcoming ABC and past NBC negotiations, and areas of future cooperation between the two locals. At the SEC meeting, which took place both before and after the Sector Conference, new RVP's were sworn in for Region 4 (Charlie Braico of Local 41) and Region 6 (Bill Wachenschwanz of Local 42), along with the newly elected Sector Vice-President, our own Jim Joyce. The SEC spent considerable time discussing Daily Hire issues, along with ENG safety, the Fox duopoly situations in New York and Los Angeles, and various internal Sector administrative matters.

17. Barbara Lynch Upgrade

President Maxwell reported that after investigating a request from staff employee Barbara Lynch, he had decided to reclassify Ms. Lynch to the OPEIU classification of “Assistant to the Treasurer” contingent on OPEIU and Ms. Lynch’s agreement on a pay rate for Ms. Lynch which will be effective from June 3, 2002 until the expiration of the OPEIU –NABET-CWA Agreement on February 28, 2003.

18. Local 16 President’s Car

New ads have been entered on Internet car lease trading sites. The car will be disposed of one way or another by the next Executive Board meeting.

19. Political Report

Jim Joyce has nominating petitions for New York Gubernatorial candidate Andrew Cuomo available for New York State registered Democrats to sign.

The meeting was adjourned at 8:52 p.m.

Respectfully submitted,

Richard L. Gelber

RLG:ph
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