

NABET-CWA LOCAL 16 EXECUTIVE BOARD

DATE OF MEETING: **June 2, 2004**

ATTENDANCE: **President:** **Eugene J. Maxwell**
 Vice President: **James C. Joyce**
 Secretary-Treasurer: **Richard L. Gelber (ill)**

Executive Board Representatives:

Unit #1: **William Bores**
Unit #2: **Gary Boyarsky**
Unit #3: **Gregory Ciccone**
Unit #4: **Dennis Allen**
Unit #5: **James J. Nolan**
Unit #6: **Orlando Burgos**
Unit #7: **Paul Vasquez**

The meeting was called to order at 4:50 p.m.

1. Minutes

The minutes of the previous meeting, held on May 5, 2004, were approved as corrected.

Moved: Nolan Seconded: Ciccone Passed Unanimously
Abstain: Boyarsky

2. Old Business

A) Executive Session

The Board discussed several matters of concern in executive session.

B) Safety Update

Brothers Steve Barreres, Greg Ciccone and Larry Pitts will service the upcoming Westchester golf remote. They will pay special attention to camera platform safety. President Maxwell reports that the agreement on the proposed settlement of the OSHA citation, concerning the on-the-job death of brother Richard Umansky, is pending. The Union does not anticipate a favorable result given OSHA's history of lax enforcement and prosecution. The Union's attorneys are investigating the possibility of pursuing a complaint against the University which owns the stadium and faulty camera platform where brother Umansky died.

Vice-President Joyce reports of on-going concerns for the safety of GMA camera crews while shooting outside Times Square Studios.

C) Republican National Convention

President Maxwell has sent a letter to the Company concerning safety issues for NABET-CWA members working the upcoming Republican National Convention as well as safety concerns for all ABC employees who commute through Penn Station. A meeting has been scheduled to discuss these concerns with management.

D) Sector Executive Council (SEC) Meeting Report

Vice-President Joyce reports the Sector Task Force on Technology and Training has expanded BURST to a national scale. A total training program is in development and a greatly discounted program with COMP-USA is now available to members.

A recent U.S. Supreme Court decision concerning retiree medical benefits ruled that the applicable law does not protect younger workers, only older ones.

The SEC passed a resolution supporting the continued funding of Public Broadcasting, whose stations employ numerous NABET-CWA members.

The Sector's operating expenses are currently running below budget.

E) Network Coordinating Committee (NCC) Meeting Report

President Maxwell reports that the NCC approved the SEC's recommendation that the FOX locals in Cleveland and Detroit be included in the NCC.

An agreement with the Company establishes procedure for the immediate notification of the Union in the event of a serious accident or death involving a NABET-CWA member.

In response to a request by NABET-CWA Network Coordinator John Krieger and the NCC, ABC will provide its NBA and NHL contracts for Union attorney review.

The NCC continues to work towards an equitable solution to CNN's refusal to recognize NABET-CWA as its employees' bargaining agent.

F) Payroll Problems

President Maxwell reports that in April Fidelity made adjustments to members' 401K accounts. Letters of explanation were sent out two weeks after the fact.

G) N.A.B. Convention

Vice-President Joyce, Chair of the Technology and Training Task Force, reports that the ABC owned station group is interested in Parkervision. While being demonstrated the Parkervision system crashed. BO&E was interested in the Sony XD camera.

3. New Members

The following members were accepted into membership contingent upon payment of initiation fees, dues, and verification of application:

J. Jean-Louis
E. Stuart

M. Beckford
M. Susana

Z. Blumstein
A. Trapani

M. Burbank

Moved: Bores

Seconded: Allen

Passed Unanimously

4. Grievance and Arbitration Report

Vice-President Joyce reports that the Miles Taylor recall arbitration decision is pending. Preparation for two arbitrations concerning the right to perform outside work continues. An arbitration concerning OCAs on GMA will be scheduled. Grievances were filed concerning the Company exceeding its vendor cap, lens maintenance, cancelled DH assignments, outside employment and the Company's lack of due consideration of a DH employee for a staff position.

5. Secretary-Treasurer's Report

Secretary-Treasurer Gelber is ill. A report will be prepared and sent out next week.

6. Political Report

Paul Vasquez reported on the activities of the Working Families Party. There is a meeting this week in Albany to explore organization beyond New York and Connecticut and into the five other states that allow fusion parties (candidates running on more than one party line). There is a "Brooklyn Beats Bush" event on June 16, 2004 with the aim of plugging people into the "Take Back America Campaign."

Vice-President Joyce distributed a CWA-generated John Kerry flyer. Members can make direct COPE contributions to the Kerry campaign.

7. New York State AFL-CIO Convention

The New York State AFL-CIO convention will take place in New York City on August 8 through August 10, 2004. Brothers Bores, Gelber and Vasquez will represent Local 16 as delegates to the convention.

8. Training Report

Paul Vasquez reports that BURST's application for 501(c)3 status is still pending. All members are encouraged to complete the BURST on-line training survey. The "DV Expo" takes place in July in New York City.

9. Voice at Work Campaign

The Voice at Work campaign has designated the week of June 28, 2004 for activities in support of the right to organize in the workplace.

10. Organizing Report

Local 11 and 16 remain in discussion over the funding of a full time organizer.

11. Joe Falco's Children's Education Fund

Motion (#04-023): To contribute \$500.00 to the Joe Falco Children's Education Fund.

Moved: Nolan

Seconded: Burgos

In favor: Allen, Bores, Burgos, Ciccone, Joyce, Nolan

Abstain: Boyarsky, Vasquez

Motion adopted

12. Funding Requests

Motion (#04-024): To contribute \$100.00 to the Police Athletic League of New York City.

Moved: Burgos

Seconded: Nolan

In favor: Allen, Burgos, Ciccone, Joyce, Nolan

Opposed: Bores, Boyarsky, Vasquez

Motion adopted

13. Pension and LTD

Dennis Allen reports that the Pension trustees have an agreement in principle to conform the Pension Plan language with the recent contractual changes in LTD return to work rules.

The meeting was adjourned at 7:35 p.m.

Respectfully submitted,

William Bores

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