

Executive Board Meeting Minutes

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3. Grievance and Arbitration Report

The International grievance over the 2001 layoffs continues to move forward towards hearings later this month. Included are the 9 members laid off in New York. A contract proposal from the Company for the Union to withdraw the grievance has been withdrawn. Arbitration hearings will take place in each of the cities affected.

A grievance involving overtime at WABC-TV has been settled.

The paperwork is still being processed for the “BY” Sideletter grievance settlements.

Several grievances have been filed over manufacturers’ alleged “warranty” work in Network Maintenance.

A grievance has been filed over a warning letter issued to Technical Director Nat Phillips.

A benefits meeting was held on May 30 between officers of Local 16, ABC Labor Relations, and the Disney Group Insurance Department (the latter via teleconference). Numerous issues involving CMC, retirement medical, Medicare, and coordination of benefits were discussed. A follow-up meeting will be scheduled as soon as possible.

4. Secretary-Treasurer’s Report

Secretary-Treasurer Gelber reported that Mark Levy has paid all back dues owed per Resolution #03-005, passed at the April Executive Board meeting, and is reinstated as a member in good standing.

Retired member John Valentine has passed away and the Local 16 Death Benefit has been paid to his widow.

Daily Hire member James Tilson, who passed away last week as a result of a heart attack suffered during his lunch hour, was a member of Local 11, so the death benefit will be paid by them.

The CWA strikers at Sprint in Clinton, N.J., have settled their contract. The “adopt-a-striker” funds pledged by the Executive Board at the last meeting as Resolution #03-008 were not paid out.

The May, 2003 receipt and disbursement reports for Local 16 were distributed and discussed.

5. Local 16 Scholarships

Secretary-Treasurer Gelber presented the Board with the scholarship fund bank balances and current interest rate data.

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5. Local 16 Scholarships – Cont'd

Motion (#03-010): To award for the 2003-2004 school year a total of four James P. Nolan Memorial Scholarships, and one Donald DiFranco Memorial Scholarship, each to be in the amount of \$1000 (one thousand dollars); all pertinent rules continue as before.

Moved: Allen

Seconded: Joyce

Passed Unanimously

Abstain: Boyarsky

6. Pension Plan Actuary

The Pension Plan Trustees have been informed that the actuarial figures supplied recently by The Segal Company need to be adjusted. The Trustees' subcommittee meeting has been moved to June 19. The ABC local presidents, via conference call, have moved to ask each of the Locals' Executive Boards to help fund the hiring of an independent actuary for the NABET-CWA Trustees of the Plan.

Motion: To go into Executive Session

Moved: Allen

Seconded: Vasquez

Passed Unanimously

Motion: To leave Executive Session

Moved: Allen

Seconded: Boyarsky

Passed Unanimously

Motion (#03-011): To adopt the motion adopted by the ABC local presidents on June 10, 2003, calling for Local 16 to pay its per-capita share of the cost of hiring an actuarial consultant for the Union Trustees of the NABET-ABC Retirement Trust Fund.

Moved: Allen

Seconded: Burgos

Passed Unanimously

7. Organizing Report

President Maxwell reports that one member has applied to attend the AFL-CIO Organizing Institute.

As a result of the disbanding of Local 209, and the preference of the members concerned, approximately six engineers at WOR radio will become members of Local 16.

[At this point, D. Allen left the meeting.]

8. Political Report

Despite protests from individuals and groups across the country, the FCC has voted to raise the TV Network national audience cap from 35% to 45%, and has also lifted the cross-ownership rule. Congressional support is building for restoring the limitations through legislation.

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8. Political Report – Cont'd

CWA District One Staff Representative Larry DeAngelis is running once again for Nassau County Legislature, with the Union's full support.

A Working Families Party fund-raiser is to be held on June 12.

Motion (#03-012): To purchase two tickets, at a cost of \$250, for the Working Families Party fund raising event on June 12.

Moved: Joyce

Seconded: Nolan

In Favor: Joyce, Gelber, Ciccone, Nolan, Burgos, Vasquez

Opposed: Boyarsky

Motion Adopted

9. Training Report

The next BURST event will be a test & measurement presentation by Tektronix at the Local 11 office on June 25.

Discussions are under way with Local 11 towards the formation of a 501(c)3 corporation to facilitate use of grant money.

Preparations are under way for setting up Cisco and A+ computer training.

10. ABC Negotiations / Mobilization

Four membership meetings were held on May 29 to update the members on the status of the contract negotiations.

The parties last met in Chicago from Wednesday through Friday (June 4-6) of last week. Observers from Local 41 attended on Thursday. The parties are scheduled to reconvene in Chicago on July 7.

Local 16's Negotiating Committee representative Jim Joyce summarized for the Board the parties' updated proposals.

Further mobilization plans are forthcoming.

11. Unit 6 Stewards

Unit #6 Executive Board Rep. Orlando Burgos continues his efforts to fill two vacant Shop Steward positions in his unit.

12. Executive Board Units Realignment

Paul Vasquez asked if there were any ideas or suggestions for Executive Board realignment. None were forthcoming.

13. Strategic Planning

Paul Vasquez discussed a number of strategic planning and mobilization proposals.

14. Sector Executive Council Meeting

The next meeting of the NABET-CWA Sector Executive Council will be from June 22-24 in Denver, Colorado. Newly elected RVP-3 Stan Lorek of Local 31 and RVP-5 Richard Daszkowski of Local 57 will be sworn in.

Sector President Clark has announced that the new Sector Finance Committee will consist of SVP Joyce, RVP-1 Gelber, and RVP-4 Charlie Braico.

SEC agenda items were solicited from Local 16.

The meeting was adjourned at 8:42 p.m.

Respectfully submitted,

Richard L. Gelber