

NABET-CWA LOCAL 16 EXECUTIVE BOARD

DATE OF MEETING: Friday, June 3, 2002

ATTENDANCE: President: Eugene J. Maxwell
Vice President: James C. Joyce
Secretary-Treasurer: Richard L. Gelber

Executive Board Representatives:

Unit #1: Joseph Brady
Unit #2: Gary Boyarsky
Unit #3: Gregory Ciccone
Unit #4: Dennis Allen
Unit #5: James J. Nolan
Unit #6: Orlando Burgos
Unit #7: Paul Vasquez

The meeting was called to order at 10:33 a.m.

1. Minutes of Previous Meeting

The minutes of the previous meeting, held on May 1, 2002, were approved as amended.

Moved: Burgos Seconded: Vasquez Passed Unanimously

2. Grievance & Arbitration Report

Vice-President Joyce distributed and discussed a summary of recently filed grievances.

Mark Stone has been terminated again by the Company. A grievance has been filed.

Local 16 has grieved continued instances of equipment being sent out for repair by Network Maintenance.

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2. Grievance & Arbitration Report – Cont'd

Efforts continue to resolve transfers and downgrades in Network Maintenance.

A pay docking dispute regarding a member's Grand Jury summons has been resolved.

Dates are pending for upcoming grievance meetings.

President Maxwell reported that some Vacation Relief Desk Assistants were not informed by the Company upon hiring of their benefits, such as medical and life insurance.

A member on medical leave was replaced by a daily hire, rather than a qualified I aid-off staff employee. Local 16 is filing a grievance.

Local 16 is investigating denials of ELAP (Sideletter BR) in B.O. & E. A grievance may result.

3. Political Report

Jim Joyce, Paul Vasquez, and Joe Brady represented Local 16 at the CWA District One annual New York State lobbying day in Albany.

Jim distributed copies of the information packets that were used. On June 6 the District One Political Committee will interview the candidates for New York State Comptroller and Lieutenant Governor.

The Working Families Party Fund Raiser, which honored CWA President Bahr, among others, went well.

Paul Vasquez distributed a report on the District One political retreat that he attended in New Brunswick, NJ.

The annual COPE drive was moderately successful at Local 16; our COPE collections should be up approximately 20 %.

4. Training Report

President Maxwell recently met with John Dispenza from ABC, who wants to re-establish the joint ABC-NABET training committee.

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5. New Members

The following members were accepted into membership contingent upon payment of initiation fees, dues, and verification of application:

A. Strauss C. Acosta B. Gulette D. Ciardi S. Boucher
J. Ramos M. McMullen R. Hine L. Belton S. Guercio

Moved: Gelber

Seconded: Nolan

Passed Unanimously

6. Organizing Report

Frank Forsyth has stepped down as Organizing Committee chairman and has been replaced by Jim Nolan. Frank will remain active as a member of the Committee.

7. Labor Day Event

This year, in lieu of the traditional parade, the N.Y.C. Central Labor Council will conduct an "event" in Battery Park on Tuesday, September 3. Vinnie Ioele will chair Local 16's participation.

8. Secretary-Treasurer's Report

Secretary-Treasurer Gelber presented to the Board the receipt and disbursement reports for April, 2002, and answered Board members' questions. Various ways of further reducing spending were discussed. The car leased for the former president is still to be resolved. Ads will be put out in generally accessible media. Gelber also reported on efforts to resolve problems with benefits for people on LTD. Software will shortly be purchased to help automate more of Local 16's bookkeeping.

9. Finance Committee

President Maxwell announced his recommendations for a new Finance Committee consisting of Jim Joyce, Paul Vasquez, Connie Kraus, Ralph Soukis, and Rich Gelber (*ex-officio*). Without objection, the Committee was thus appointed.

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10. 9/11 Quilt

Norm Lieber (Member of D.G.A.) gave the Board a presentation concerning a 9/11 Quilt project he is organizing. The Board agreed by consensus to endorse the project in principle.

11. CWA Local 1104 Golf Outing

Gene Maxwell and Jim Nolan will attend at their own expense.

12. Doe Fund request

The Board discussed a contribution request from The Doe Fund and took no action.

13. Central Labor Rehab request

The Board discussed a contribution request from NYC Central Labor Rehabilitation and took no action at this time pending further investigation by Secretary-Treasurer Gelber.

14. Retiree Coordinator Expenses

President Maxwell reported that travel expenses for Retiree Coordinator Ciliberto will not be reimbursed in the future unless authorized in advance.

The “per capita” dues for the Local 16 Retired Members’ Club will be paid for 2002 as before by Local 16, but not in the future.

15. Empire Challenge (Boomer Esiason Foundation)

Jim Joyce requested \$300 be allocated for a half-page journal ad for the annual Empire Challenge football game. A number of Local 16 members volunteer their services for this event.

Motion (#02-016): To allocate \$300 for a half-page journal ad for the Empire Challenge game, sponsored by the Boomer Esiason Foundation.

Moved: Joyce

Seconded: Ciccone

Passed Unanimously

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16. Sector By-Law Changes

Various changes to the Sector By-Laws have been proposed for the NABET-CWA Sector Conference. Jim Joyce and Rich Gelber explained the meaning and likely result of some of the proposals made by the Sector Executive Council and by various locals. Amendments must be approved by the delegates at the Conference to be adopted. The most significant of the proposed amendments would preserve the NABET Sector President's vote on the CWA Executive Board by changing the NABET succession procedure to conform to that of the CWA. The term of the Sector officers and the frequency of the Sector Conferences would also be changed to three years (from four) as a result.

17. Retiree Medical Benefits

Greg Ciccone inquired as to progress with retiree medical benefits. Jim Joyce reported that our legal counsel doesn't believe that we have a course of legal action available at this time.

Local 16 and the NABET Sector continue to explore other ways to furnish retiree benefits, in consultation with insurance providers and others.

18. CWA Health & Safety Conference

Local 16 Safety Chairman Barerres attended this conference in Cleveland, and furnished a written report for the Executive Board.

19. Network Negotiating Committee Report

Jim Joyce reported that the Committee conducted a conference call most recently on May 20. There is a disagreement with the Company regarding the location for negotiations.

The Committee will meet in person for the first time at the Local 16 office on July 12.

The national mobilization meeting, originally scheduled to take place in Las Vegas on June 16, has been cancelled.

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20. Barbara Lynch upgrade

The Executive Board decided by consensus, to delegate President Maxwell to settle this question with Ms. Lynch and her union, OPEIU.

21. Hal Ingels (Local 53)

Brother Hal Ingels, currently Treasurer of Local 53 (Burbank), and a long-serving Union officer in a variety of positions, passed away last week.

Motion (#02-017): To contribute \$100 to the Elks Club Scholarship Fund in memory of Hal Ingels.

Moved: Allen

Seconded: Brady

Passed Unanimously

22. July Executive Board Meeting

The next meeting of the Board will take place on July 10, at 4:15 p.m. If space can be make available, a General Membership meeting will follow at 6:45 p.m.

The meeting was adjourned at 4:59 p.m.

Respectfully submitted,

Richard L. Gelber