

NABET-CWA Local 16 Executive Board

DATE OF MEETING: May 13, 2008  
ATTENDANCE: President: Paul C. Vasquez  
Vice President: James J. Nolan  
Secretary-Treasurer: Richard L. Gelber

Executive Board Representatives:

Unit #1: Brendan Black  
Unit #2: William Bores  
Unit #3: Gregory Ciccone  
Unit #4: Dennis Allen (Pension meeting)  
Unit #5: Arthur Mazzacca  
Unit #6: Orlando Burgos  
Unit #7: (vacant)  
Unit #8: Katherine Henry

The meeting was called to order at 10:20 a.m.

**1. Old Business**

a. Executive Board Unit #7 Election

Valid petitions for the special election for Executive Board Representative for Unit #7 were received from Jim Joyce and Henry Plimack. Ballots have been mailed to all eligible members in the Unit and will be counted on May 23.

b. Sick Leave Policy

The Board briefly discussed some aspects of the new ABC sick leave policy, including its application to absences caused by Workers Compensation injuries. The discussion will continue at next month's meeting.

c. Disney Dependent Verification Review

The Board discussed some uncertainty that has developed regarding the due date for the documents requested by the Company's contractor. Local 16 has been assured by ABC that nobody will be cut off from coverage while in the midst of an attempt to comply with the request.

d. Committees

The Board discussed the configuration and leadership of the Committee structure previously set forth by President Vasquez.



**6. Local 16 Scholarships**

On the recommendation of Secretary-Treasurer Gelber, the Board agreed by consensus to award the same number and type of scholarships as in 2007, i.e. five \$1000 James P. Nolan Memorial Scholarships, and one \$1000 Donald DiFranco Memorial Scholarship. Applications will be due at the Local 16 office on June 27, and a random drawing for all six scholarships will be held on June 30.

**7. Daily Hire Meetings**

The first two of what is anticipated to be a series of Daily Hire meetings will take place on May 22. The intention is for Daily Hires to discuss with the Local 16 leadership general needs and goals pertaining to that category of employment.

**8. “B-Base” Construction**

At the most recent meeting of the N.R. Committee, Bill Bores brought up recent and upcoming basement demolition and construction projects. ABC had previously given assurances about safety considerations to be applied, which were not followed, as has been the case many times in the past. Several members were affected by recent demolition in TV-4 and TV-5. Upcoming projects will be closely monitored by Local 16.

**9. Secretary-Treasurer’s Report**

The April, 2008 income and disbursement reports, and the fiscal year-to-date totals were distributed to the Board by Secretary-Treasurer Gelber. Unusual items including the upcoming annual local dues deduction for staff employees and updated projections for the current fiscal year were discussed by the Board.

A problem has developed with the finisher attached to the new color copier and service response from the vendor has been less than satisfactory. A cost adjustment will be sought when the problem has been resolved.

The rent lawsuit which was initiated by the previous owner of 80 West End Ave. has been adjourned for the second time.

**10. Political Report**

The first in a series of labor-sponsored “neighbor-to-neighbor” walks will take place this weekend in Philadelphia and central New York State.

The Working Families Party will interview candidates for election in New York this Saturday.

**11. Training Report**

The “NYTV Showcase”, consisting of highlights of this year’s NAB Convention exhibits, sponsored by the Sports Video Group, will take place tomorrow at the WAMU Theatre (formerly the Paramount Theatre, and originally the Felt Forum) at Madison Square Garden.

**12. Organizing Report**

The Executive Board discussed new indications of interest in union representation from some internal groups.

**13. Newsletter**

President Vasquez announced his intention to publish four issues of “Scene-16” per year, with the first to come this July.

**14. ABC Drivers’ Record Checks**

Local 16 and ABC negotiated for approximately two years over the Company’s desire for driving record information from employees who drive Company vehicles, but failed to reach an agreement. ABC has now implemented its unilaterally determined rules. Affected employees have been sent release forms which are due back on May 16.

**15. Disney Signature Benefits for Daily Hires**

Despite the stated availability of Signature Benefits for certain Daily Hire employees in the new Master Agreement, ABC has sent a letter to those affected stating that because of complex tax reasons these benefits cannot start until 2009. The Network Coordinating Committee, at its recent meeting, agreed that NABET-CWA will grant a waiver to the Company, but this has not yet been issued.

**16. Local 16 Grievance Chairman Salary**

The continued responsibilities and workload of Grievance Chairman Joyce were discussed by the Board and the following motion was proposed:

Motion (#08-14): To continue Motion #08-04, adopted at the March Executive Board meeting, until June 30, 2008. All possible reimbursement from the NABET-CWA for Grievance Chairman Joyce’s Sector work will be sought.

