

NABET-CWA Local 16 Executive Board

DATE OF MEETING: Wednesday, March 2, 2005
ATTENDANCE: **President:** Eugene J. Maxwell
Vice President: James C. Joyce
Secretary-Treasurer: Richard L. Gelber

Executive Board Representatives:

Unit #1: William Bores
Unit #2: Gary Boyarsky
Unit #3: Gregory Ciccone
Unit #4: Dennis Allen (family emergency)
Unit #5: James J. Nolan
Unit #6: Orlando Burgos
Unit #7: Paul Vasquez

The meeting was called to order at 4:45 p.m.

1. Grievance & Arbitration Report

Vice-President Joyce distributed the grievance summary report for 2004.

In the outside employment arbitration, the parties are now engaged in a dispute over the contracts under which ABC sells commercial time for the YES Network. The next hearing date is March 11th.

In the suspension case at WABC-TV, Local 16 has submitted a reply brief, and the Company's reply brief is pending.

Grievances have been filed over schedules being shifted at both ends in TV-23, and on travel conditions for local Daily Hires.

Local 16 will work on updating and expanding the searchable grievance database.

1. Grievance & Arbitration Report – Cont'd

Help is being sought from the Federal Highway Traffic Safety Administration in connection with the new “hybrid” WABC-TV ENG vehicles.

The Board discussed a scheduling situation on a recent golf remote.

A case regarding WABC-TV’s refusal to reschedule a vacation for an injured member may be arbitrated on March 29th.

Local 16 officers met with management on February 22nd regarding the new Network Release facility and the “Mini-Me” room. The Company is having server ingestion of program material and preparation of IMX tapes for the NR Flexicart machines done by non-NABET employees. Local 16 has objected strenuously and is considering our options.

And finally, the new Contract is going to the printer this week.

2. Secretary-Treasurer’s Report

Secretary-Treasurer Gelber distributed income and disbursement reports for January, 2005. Some dues receipts expected from CWA in January were not received until the beginning of February, so January shows a loss of approximately \$9,000 despite December having been a three-paycheck month. On the other hand, February, when the accounting is completed, will show a gain of approximately \$24,000.

We have been experiencing excessive failures with the new photocopy machine acquired in December, so the vendor has agreed to replace it.

3. Political Report

The CWA District One Political Directors met recently with New York Attorney General Eliot Spitzer, the presumptive Democratic (and Working Families Party) candidate for Governor in 2006. Jim Joyce encouraged A.G. Spitzer to try to find a way to curtail repeated meritless controversies of Workers Compensation claims by employers.

District One has not yet made an endorsement for New York City Mayor.

This weekend begins the CWA Annual Legislative Conference in Washington. Local 16 will again be represented by Jim Joyce, Paul Vasquez, Mike Cullen, and Debbie Simmons.

New York Jobs With Justice (closely associated with CWA District One) is promoting the New York City Health Care Security Act, under which most firms doing business with the City would be required to provide employee health care.

The CWA District One Annual New York State Political Retreat will take place from March 18 to March 20 in Saratoga Springs.

4. Training

The first Corporate meeting of BURST took place on February 9th. Planning activity is underway towards future BURST training events.

5. New Members

The following members were accepted into membership contingent upon payment of initiation fees, dues, and verification of application:

D. Firestone	G. Fiziedman	S. Grimes	J. Hores	J. Larrolde
C. Neskic	N. Wilder	C. Fuller	A. Nipper	M. Halvro
A. Rosenberg				

Moved: Ciccone

Seconded: Gelber

Passed Unanimously

6. Organizing

Interest continues to grow from a prospective new group at ABC.

7. Shop Stewards

a. Jackets

Jim Nolan presented a motion to buy the Steward Jackets that have been discussed and modeled at previous Executive Board meetings.

Motion (#05-003): To allocate up to \$3,000 to purchase jackets from Ad-Apparel for Shop Stewards and Committee Chairpersons.

Moved: Nolan

Seconded: Vasquez

Passed Unanimously

b. Elections

All Stewards are reminded that March is Shop Steward election month. Under the Local 16 By-Laws, the incumbent Steward is responsible for conducting each election.

c. Manual

The new CWA Shop Steward Resource Manual has been released. Jim Joyce will try to get enough copies for all our Stewards.

