

NABET-CWA Local 16 Executive Board

DATE OF MEETING: February 13, 2008  
ATTENDANCE: President: Eugene J. Maxwell  
Vice President: James C. Joyce  
Secretary-Treasurer: Richard L. Gelber (Vacation)

Executive Board Representatives:

Unit #1: Brendan Black  
Unit #2: William Bores  
Unit #2: Frank Schiraldi  
Unit #3: Gregory Ciccone  
Unit #4: Dennis Allen  
Unit #5: James J. Nolan  
Unit #6: Orlando Burgos  
Unit #7: Paul Vasquez

The meeting was called to order at 4:41 p.m.  
(Minutes taken by William Bores.)

**1. Minutes**

The minutes of the previous meeting of the Local 16 Executive Board, held on January 16, 2007, were approved as amended.

Moved: Nolan                      Seconded: Schiraldi                      Passed Unanimously  
Abstain: Burgos

**2. Old Business**

a. Mobilization Committee

Executive Board Representatives should submit the names of members in the units they represent who are interested in working on the Mobilization Committee.

**3. Grievance and Arbitration Report**

Vice-President and Grievance Committee Chairman Joyce reported on submitting to the Company dates for Grievance Meetings.

A Sideletter-BY meeting will be scheduled to settle active grievances.

Twelve dates have been scheduled with two arbitrators through November 2008. More dates are possible if the need arises.

On January 29, 2008, WABC-TV terminated a Steward using the 14.1(b) section of the contract. The Local is discussing with the member how best to proceed.

**4. Secretary-Treasurer's Report**

President Maxwell presented the monthly report on behalf of Secretary-Treasurer Gelber and distributed the January, 2008 and year-to-date income and expense reports. President Maxwell noted that in general, Local expenses are front loaded, and income back loaded, through the fiscal year.

The Board discussed and moved (Motion #08-02) to enter into a new copier lease agreement that will provide for better service and color capability at a reduced cost of \$1431 per quarter, for 5 years, plus usage.

Moved: Joyce

Seconded: Ciccone

Passed Unanimously

The existing lease will be paid off by the copier vendor.

**5. Pension Update**

Dennis Allen reported that the ABC/NABET-CWA Pension Plan ended January at \$691 million (unofficially) which represents a 121% ratio of assets over liabilities.

ABC will host a pre-retirement seminar after March 1, 2008. Presentations will include information on retirement benefits, social security, and the ABC/NABET-CWA Pension Plan. The Local recommends that all members considering retirement or accepting a buy out offer attend this meeting.

At a cost of approximately \$3 million the Pension Plan will send out a 13<sup>th</sup> check to pensioners who retired between January 1, 2000 and December 31, 2003 and both a 13<sup>th</sup> and 14<sup>th</sup> check to pensioners who retired before December 31, 1999.

**6. Organizing Report**

The Local is pursuing two new organizing leads.

**7. Political Report**

The CWA District One Political Retreat will take place Friday, February 22 through Sunday, February 24, 2008. Any interested members should contact President Maxwell.

The CWA National Political Conference will be held on April 6 through April 9, 2008 in Washington D.C. Members who are interested in attending should notify the Local office. The weekend includes meetings with members of Congress including a Congressional reception and breakfast.

**8. Training Report**

Paul Vasquez reported that BURST has received and is in the process of setting up ten new laptops to be used for editing training.

The Bexel Corporation has committed to sponsoring one event per month for BURST. Classes in *Photoshop* and *After Effects* are being considered first.

**9. New Members**

The following members were accepted into membership contingent upon payment of initiation fees, dues, and verification of application:

J.Ryan	R.Goosley, Jr.	D.Carroll	K.Gagnon	J.Liles
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Moved: Burgos	Seconded: Schiraldi	Passed Unanimously
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**10. Election Committee Report**

President Gene Maxwell reports that pursuant to the Local 16 By-Laws the following members ran unopposed for Executive Board positions and have been declared Executive Board Representatives for their respective Units:

Dennis Allen	Unit 4
Orlando Burgos	Unit 6
Kathy Henry	Unit 8

Brothers Frank Schiraldi and William Bores are running for election as Unit 2's Executive Board Representative.

President Maxwell has appointed Steve Francis and Frank Buscaglia to the Election Committee.

Election Committee Chairman Black reported on matters considered by the Committee; resolutions pertaining thereto are attached.

