

2. Old Business – Cont'd

b. Steward Training

Local 16 Steward training will take place on February 23 on the sixth floor of 80 West End Ave., and will be conducted by CWA District One Staff Rep. Larry DeAngelis. Local 16 has requested LOA's for all Stewards.

c. WABC-TV Petition

The Board discussed reaction to the discussion at last month's Exec. Board meeting of the petition submitted by a number of WABC-TV members.

3. Grievance and Arbitration Report

Grievance Committee Chairman Jim Joyce reported decisions are pending in three arbitration cases that have already had hearings:

- Briefs have been filed, and reply briefs are pending, in the case concerning a warning letter and threats issued to a shop steward over statements made at a Vacation Committee meeting.
- Briefs are pending in the GMA on-camera appearance case. The hearing transcript was supplied late to the parties by the transcript preparation company.
- Brief are also pending in the arbitration over the 6th and 7th week of vacation for members who returned from LTD in 2005. The Company requested an extension to the deadline for briefs in this case.

The tentatively scheduled arbitration date of February 21 was rejected by the Company.

For the first time in many years vacation agreements for all areas for 2007 have been agreed to by the parties and are in place.

The Grievance Meeting that had been scheduled for January 19 was rescheduled for February 7. At the meeting on that date the following issues and grievances were discussed:

The Steve Rebidas memo that is the subject of grievance AN 06-09 will be re-drafted.

All crew members in TV-17 who were affected by a violation of Section 8.6c of the Master Agreement (changing hours on both ends) have now been paid.

A grievance regarding installation work by a contractor has been resolved.

The parties held a lengthy discussion concerning AN 06-17 ("pre-casts") and that grievance is now on Joint Hold pending further discussions.

The parties discussed "slid meals" in TV-17 and the adequacy of notifications. Grievances on this subject were placed on Joint Hold pending a separate meeting with the Tech. Manager.

A grievance regarding a suspension was discussed (the grievance has already been referred to arbitration), and a grievance over a warning letter was discussed and denied by the Company.

[During the above item Greg Ciccone exited the meeting.]

8. Political Report

A special election for a New York State Senate seat in Nassau County was won by labor-backed Democrat Craig Johnson.

A bill is pending in Albany to overhaul the New York State Workers Compensation system.

The Executive Board decided by consensus to send two representatives to the annual CWA legislative conference in Washington. Jim Joyce will also attend on behalf of NABET-CWA in his capacity as Sector Vice-President. Jim also attended the recent CWA District One political directors meeting.

9. Training Report

The BURST event covering the basics of High-Definition took place over three sessions on Wednesday, January 17. Seventy-five members attended from all three locals. The next open event is tentatively scheduled for May 23 and will cover highlights from the NAB Convention.

On January 29 the first 3-day Avid class was held using the Dell laptops that have been specially equipped by CWA-NETT. Two Local 16 members were in the first class. The second class will take place near the end of February, after which the laptops and associated equipment will be sent to Cleveland to train 50 members over the course of 2 ½ weeks.

10. Organizing Report

President Maxwell has a meeting scheduled with a new outside contact interested in union representation.

11. Communications Committee Report

Solutions are being implemented to work around some e-mail “blacklisting” problems affecting the listserv. An experiment is underway to allow individuals to manage the sections of the website they are responsible for.

Members of the Communications Committee will be in attendance at the Steward training on Feb. 23 as available.

12. Funding Requests

The Executive Board considered numerous funding requests and took no action.

Executive Board Meeting Minutes
February 13, 2007 – Page 5

13. Disney Shareholders Meeting

The Board discussed the upcoming 2007 Disney shareholders meeting, taking place in New Orleans on March 8.

Motion (#07-01): To send a Local 16 representative, at a total cost not to exceed \$2000, to attend the Disney Shareholders Meeting in New Orleans on March 8, 2007.

Moved: Joyce

Seconded: Bores

Passed Unanimously

Adjournment at 8:30 p.m.

Respectfully submitted,

Richard L. Gelber

RLG:ph
opeiu153afl-cio