

**NABET-CWA Local 16 Executive Board**

**DATE OF MEETING:** Wednesday, February 8, 2006  
**ATTENDANCE:** **President:** Eugene J. Maxwell (part-time due to Jury Duty)  
**Vice President:** James C. Joyce  
**Secretary-Treasurer:** Richard L. Gelber

**Executive Board Representatives:**

**Unit #1:** William Bores  
**Unit #2:** Frank Schiraldi  
**Unit #3:** Gregory Ciccone  
**Unit #4:** Dennis Allen  
**Unit #5:** James J. Nolan  
**Unit #6:** Orlando Burgos  
**Unit #7:** Paul Vasquez

**The meeting was called to order at 10:50 a.m. with Vice-President Joyce in the chair.**

**1. Grievance and Arbitration Report**

Vice-President and Grievance Chairman Joyce distributed copies of five grievances filed so far during 2006:

AN06-001 Non-NABET transmission work at Times Square Studios  
AN06-002 Non-Payment of on-camera appearance fees at Good Morning America  
AN06-003 TV-17 workload  
AN06-004 TV-17 schedule changes (violation of 8.6c)  
AN06-005 VCR jurisdiction on TV-24 floor

A network grievance meeting is scheduled for tomorrow; the agenda includes discussion of jurisdictional issues in SMAG and Network Maintenance, as well as TD schedules and transmission patching in TV-3, removal of VTRs in TV-23, and the ongoing payroll problems.

Local 16 has requested dates for a WABC-TV grievance meeting.

An insubordination allegation against a member is in settlement discussions.

The arbitration that was scheduled for January 20 over the shipping of master videotapes to ESPN was postponed due to the sudden and unavoidable unavailability of one of the attorneys.



**4. New Members**

The following members were accepted into membership contingent upon payment of initiation fees, dues, and verification of application:

|               |                   |            |                    |
|---------------|-------------------|------------|--------------------|
| N. Raabe      | M. Daniels        | M. McGuint | M. Bulnick         |
| Moved: Burgos | Seconded: Vasquez |            | Passed Unanimously |

**5. Training Report**

Paul Vasquez reported that he was unable to attend the most recent BURST Board meeting due to work assignments. BURST is in the process of informing all its training vendors of its new IRS 501(c)3 Educational status.

Jim Joyce updated the Board on the status of CWA-NETT and the acquisition of laptops for use as mobile training platforms. NABET-CWA is soliciting training commitments from all locals.

President Maxwell is intending to conduct Steward training in the near future.

[President Maxwell entered the meeting and assumed the chair.]

**6. Political Report**

Political Committee member Mike Cullen appeared at the invitation of President Maxwell to report on the CWA District One Political Retreat he recently attended in Saratoga Springs, NY. Mike thought the retreat was well-organized and worthwhile. The Board thanked Mike for his attendance and discussed the importance of increasing Local 16's COPE participation.

In the 67<sup>th</sup> Assembly District in Manhattan, Mark Landis (endorsed by Local 16 at the January meeting) did not get the Democratic nomination, which went instead to Linda Rosenthal, a long-time member of Congressman Jerrold Nadler's New York office staff. Nadler is also a former holder of the Assembly seat. The special election to fill the vacancy (and two other Assembly vacancies in New York City) will be held on February 28. Also running for Assembly is union member Ernie Mattace in Suffolk County.

Progressive leaders believe that Rep. Vito Fassella (R-Bklyn/S.I.) is vulnerable and are looking for a strong candidate to run.

The annual CWA Legislative Conference will take place from March 12 thru March 15 in Washington, and the Board decided by consensus to send Jim Joyce, Paul Vasquez, Mike Cullen, and Debbie Simmons, subject to availability.

**7. Organizing Report**

Jim Nolan reported on continued organizing interest from internal groups.

**8. Pension Update**

Dennis Allen reported that the Pension Plan ended calendar 2005 with a audited total of \$614.7 million, which has now increased to between \$625 and \$630 million since the beginning of 2006, and which continues to bode well for the June 30 “pop-up snapshot” date.

The next meeting of the Pension Trustees is scheduled for February 15 and 16.

**9. Old Business**

**a. Scene-16**

An electronic version of Scene-16 will be released this week. Paper copies will be mailed to all retirees.

**b. Communications Committee**

An initial meeting is in the process of being scheduled by President Maxwell.

**c. Unit #7 Meeting**

A Unit #7 Stewards meeting was held on February 7. Issues discussed included wages, training, travel, upgrades, Daily Hires issues, retirement medical coverage, and general management attitudes. Paul Vasquez thought the meeting was constructive. An additional meeting will be held on February 13.

**d. General Membership Meeting**

A General Membership Meeting will be scheduled for late March or early April.

**10. Executive Session**

Motion to go into Executive Session

Moved: Nolan

Seconded: Ciccone

Passed Unanimously

The Board discussed several issues regarding installation contractors, the status of discussions with ABC regarding the “pop-up” date, and NABET vs. management responsibilities at WABC-TV.

During the course of the Executive Session Greg Ciccone exited the meeting.

Motion to come out of Executive Session

Moved: Burgos

Seconded: Vasquez

Passed Unanimously

**11. Funding Requests**

Motion (#06-003): To donate \$250 to the A.F. of M. Local 802 Musicians Emergency Relief Fund.

Moved: Nolan                      Seconded: Vasquez                      Passed Unanimously

No action was taken on the other funding requests received.

**12. Replacement Computer for Webmaster**

Jim Nolan presented a request for a replacement notebook computer for Brendan Black. Brendan has located a used Mac computer he can acquire in a private sale.

Motion (#06-004): To allocate \$700 to replace Local 16 Webmaster and Scene-16 Editor Brendan Black's notebook computer.

Moved: Nolan                      Seconded: Vasquez                      Passed Unanimously

**13. Super Bowl Sunday Basement Flood**

At 2 a.m. on Super Bowl Sunday, the sprinklers in TV-2 activated and caused a flood in the basement. Although some equipment was soaked and taken out of service, Local 16 members worked all night on the recovery effort and the broadcast took place without any problems.

[Orlando Burgos exited the meeting.]

**14. ABC Radio Division / Citadel Merger**

Disney has announced the merger of most of the ABC Radio Division with Citadel Broadcasting. President Maxwell will distribute via e-mail explanatory documents received from the Company. Many significant questions still remain, but it is known that the new company will assume the existing Collective Bargaining Agreements.

**15. CWA Convention Resolution #1**

President Maxwell is assembling and compiling submissions received from Local 16 members in response to CWA Convention Resolution #1.

**Executive Board Meeting Minutes**  
**February 8, 2006 – Page 6**

**16. Disney Shareholder Meeting**

The 2006 Walt Disney Company Shareholders Meeting will take place on March 10 in Anaheim, CA. NABET-CWA will recommend that our members vote “yes” on both shareholder proposals.

The meeting was adjourned at 7:10 p.m.

Respectfully submitted,

Richard L. Gelber

RLG::ph  
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