

## **NABET-CWA LOCAL 16 EXECUTIVE BOARD**

**DATE OF MEETING:** Wednesday, February 2, 2005  
**ATTENDANCE:** **President:** Eugene J. Maxwell  
**Vice President:** James C. Joyce  
**Secretary-Treasurer:** Richard L. Gelber

### **Executive Board Representatives:**

**Unit #1:** William Bores (Vacation)  
**Unit #2:** Gary Boyarsky  
**Unit #3:** Gregory Ciccone  
**Unit #4:** Dennis Allen  
**Unit #5:** James J. Nolan (Out of town – training)  
**Unit #6:** Orlando Burgos  
**Unit #7:** Paul Vasquez

**The meeting was called to order at 4:43 p.m.**

### **1. Picnic**

Picnic Committee Chairman Bruce Giarraffa appeared at the invitation of the Board and presented the current proposal and terms for the proposed 2005 Local 16 picnic. The date will be Sunday, June 26. All terms, costs, and deadlines were approved by the Board by consensus, and the expense will be well within the budget line for the picnic that was already approved.

### **2. Grievance & Arbitration Report**

Vice-President Joyce distributed a new draft (prepared by the Company) of the current ABC contract. Many typographical issues have now been resolved, but a few substantive issues remain open. However, the dispute about the methodology for calculating Daily Hire wage rates has been resolved.

The WABC-TV vacation dispute, which was scheduled for arbitration, has been settled.

Discussions are ongoing regarding GMA on-camera appearances that occurred in February, 2004.

Local 16 filed 36 grievances during 2004.

**2. Grievance & Arbitration Report – Cont’d**

O. Burgos requested previous grievance meeting minutes including tabulation of the number of grievances discussed and resolved.

The Board discussed the rules regarding illness or injury that occur during a member’s scheduled vacation, including the 1988 agreement with the Company that sets a standard of “fundamental immobility”, and the ramifications when an injury is Workers’ Comp. - related.

[At this point, NABET-CWA Region #2 Vice President Fred Saburro entered the meeting as a guest of Local 16.]

The next scheduled arbitration date is February 8.

The Board discussed current issues regarding the outside employment case that is currently in arbitration.

Discussions are ongoing with WABC-TV management regarding safety issues concerning the new “hybrid” (satellite and microwave) ENG vehicles.

**3. New Members**

The following members were accepted into membership contingent upon payment of initiation fees, dues, and verification of application:

E. Remais	A. Trull	J. Sarra	F. Morano	C. McGuire
J. Diaz	N. Israel	R. Light		

Moved: Burgos	Seconded: Joyce	Passed Unanimously
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[At this point RVP-2 Saburro left the meeting]

**4. Minutes**

The minutes of the previous meeting, held on January 5, 2005, were approved as corrected.

Moved: Boyarsky	Seconded: Allen	Passed Unanimously
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**5. Secretary-Treasurer’s Report**

No monthly report for January was presented due to the calendar. The report will be presented at the next meeting. The draft copy of the annual financial report for the previous fiscal year was previously mailed to the Executive Board members. Secretary-Treasurer Gelber responded to questions regarding depreciation, investments, and auditing standards.

**5. Secretary-Treasurer's Report – Cont'd**

President Maxwell reported that the hourly rate charged to Local 16 by the law firm of Weissman & Mintz has been raised to \$200 per hour effective January 1, 2005. Other firms will be surveyed for comparable rates, but it is felt that this rate remains on the low side for comparable Union-side labor relations attorneys.

Secretary-Treasurer Gelber outlined the options available at the termination of the Avaya telephone system lease (March 31), and recommended that the current "buy-out" quote of \$8915.28, which has already been negotiated down by approximately 9%, be accepted.

Motion (#05-002): To accept Avaya's buy-out figure of \$8915.28 for the Local 16 telephone system.

Moved: Allen

Seconded: Boyarsky

Passed Unanimously

**6. Political Report**

Paul Vasquez reported on the Working Families Party conference which he attended in Albany, NY. The WFP Executive Committee "pre-endorsed" Eliot Spitzer for New York Governor in 2006. The WFP spent much time discussing health care policy.

The Brooklyn WFP will host a public forum for candidates for Brooklyn District Attorney.

Jim Joyce reported that in the special election being held for Mayor of Hempstead, NY, the Democratic Party has endorsed the existing WFP candidate.

**7. Training**

On Wednesday, February 9, the first "corporate" meeting of BURST will be held, at which the BURST Board will be expanded, as called for in its by-laws. Local 16 will appoint one additional member to the BURST Board. More information will be forthcoming at the next Local 16 Executive Board meeting.

Paul Vasquez continues to search for new opportunities for Avid training.

**8. Organizing**

Interest continues to grow from a prospective new group at ABC.

**9. Shop Steward Jackets**

The Board discussed proposed designs and styles for Shop Steward Jackets without reaching a consensus.

**10. Michael Eisner's Replacement**

Motion to go into Executive Session

Moved: Vasquez                      Seconded: Boyarsky                      Passed Unanimously

Motion to come out of Executive Session

Moved: Gelber                      Seconded: Ciccone                      Passed Unanimously

The meeting adjourned at 8:21p.m.

Respectfully submitted,

Richard L. Gelber

RLG:ph  
opeiu153afl-cio