

## **NABET-CWA LOCAL 16 EXECUTIVE BOARD**

**DATE OF MEETING: Monday, February 10, 2003**

**ATTENDANCE: President: Eugene J. Maxwell**  
**Vice President: James C. Joyce**  
**Secretary-Treasurer: Richard L. Gelber**

### **Executive Board Representatives:**

**Unit #1: Joseph Brady**  
**Unit #2: Gary Boyarsky**  
**Unit #3: Gregory Ciccone**  
**Unit #4: Dennis Allen**  
**Unit #5: James J. Nolan**  
**Unit #6: Orlando Burgos**  
**Unit #7: Paul Vasquez**

**The meeting was called to order at 4:36 p.m.**

### **1. Minutes**

The minutes of the previous meeting, held on January 8, 2003, were approved as submitted.

Moved: Brady

Seconded: Ciccone

Passed Unanimously

### **2. Grievance and Arbitration Report**

Vice-President Joyce reported on the following problems & issues:

Grievance meetings scheduled for this month are:

February 5-Network Videotape (2 PM)

February 12-Network ENG (10 AM)

February 12-Network Studio/Field (2 PM)

**2. Grievance and Arbitration Report – Cont'd**

The Union is pursuing a disciplinary letter issued to Henry Plimack by WABC-TV.

The recent renovations in the TV-13 Control Room have resulted in lighting problems that are being addressed.

Our complaint about the Sideletter “AY” (font create) violation at WABC-TV on election night needs to be addressed as a “DK” issue, according to the Company.

At the recent Video Tape grievance meeting the Company took the same position regarding labelling of tapes produced by the LMS system (by non-NABET personnel). At that meeting the parties discussed A8.2 “slid meals” and second meals in connection with dubbing assignments.

Secretary-Treasurer Gelber reported that the recent Rob Santeramo suspension has been settled in a manner satisfactory to all parties concerned.

Joyce and Gelber reported on their remote coverage at the Super Bowl. Numerous issues were addressed with management including vendor counts, upgrades, lunch hours, and cashing of payroll checks. All were resolved with the possible exception of a few videotape upgrades which may have to be pursued through the grievance process pending receipt of a report due from the Company.

**3. New Members**

The following members were accepted into membership contingent upon payment of initiation fees, dues, and verification of application:

A. Caspare	C. Lachowin	J. Simmonds
M. Chan	M. Morales	J. Drowne

Moved: Allen

Seconded: Boyarsky

Passed Unanimously

**4. Secretary-Treasurer's Report**

Secretary-Treasurer Gelber distributed the receipt and disbursement reports for January, 2003 and responded to Board members' questions. Updated December receipt and disbursement reports were also distributed to include investment result information. Copies of the LM-2 report for the previous fiscal year were also distributed. A proposal from a vendor for new office equipment leases was discussed; we are also awaiting a proposal from a current vendor.

**5. Political Report**

Paul Vasquez reported that the Transport Workers Union is becoming involved in the Working Families Party. In that the TWU is one of the largest and most influential Unions in New York City, this is good news.

Bill Bores attended the recent CWA District One political retreat in New Jersey.

The annual CWA Legislative Conference is coming up in Washington, DC, from March 9 through March 13; Mike Cullen, Debbie Simmons, and Paul Vasquez are scheduled to attend. Jim Joyce may also participate to the extent permitted by the negotiation schedule.

Jim Joyce reported that the FCC public forum on media ownership, held at Columbia University last month, was very successful, and that several FCC Commissioners seem interested in continuing the process. Senator John McCain has a bill ready to encourage public discussion of such issues and provide for affordable political advertising. A similar FCC public event is scheduled for next week on the West Coast; ABC Television Network President Alex Wallau is to be on one of the panels.

**6. OPEIU Negotiations**

President Maxwell reported that the CWA has withdrawn the NABET-CWA Sector from the multi-employer group which negotiates with OPEIU. How the Locals involved will separate &/or re-group is uncertain at this time.

[At this point, Greg Ciccone excused himself from the meeting]

**7. Mobilization**

Mobilization Coordinator Joe Brady reported that the mobilization surveys are being collected. The next mobilization event will be the centralized collection of proxies for the Disney shareholders meeting.

**8. Training Report**

Paul Vasquez reported that some BURST Committee members attended the DV (digital video) Expo at Madison Square Garden. A company called Magnet Media has expressed interest in assisting with training, a BURST web site, training video production, and other matters.

The BURST Training Fair on February 7 at Local 11 was well-received by those attending. The next event will be on March 13, also at Local 11, and will focus on the Grass Valley “Newsedit” system (formerly called “Vibriant”).

**9. Organizing Report**

Some new interest has been expressed at a former organizing target.

**10. ABC Negotiations**

Jim Joyce reported that the Union's Committee is fine-tuning our proposals. The Committee will travel on February 23, caucus on the 24<sup>th</sup>, and meet with the Company for the first time on the 25<sup>th</sup>.

The ABC Network Negotiating Committee passed a resolution concerning certain mobilization and bargaining costs on January 23, 2003. In that regard, the following motion was proposed:

Motion (#03-002): To adopt the N.N.C. resolution of January 23, 2003 by allocating \$3500 as Local 16's portion of costs for a full-time National Mobilization Coordinator, and also to allocate \$6000 as Local 16's portion of the costs of recording, processing, and producing bargaining notes and Local 16's share of the costs of the presence of and transportation for a Daily Hire representative at the 2003 ABC negotiations as specified in the aforementioned N.N.C. resolution.

Moved: Brady

Seconded: Vasquez

Passed Unanimously

**11. NYCOSH Reception**

The NYCOSH (New York Committee on Occupational Safety & Health) annual award reception will be held on the evening of Monday, March 31.

Motion (#03-003): To allocate \$300 for 4 tickets to the annual NYCOSH reception on March 31, 2003.

Moved: Nolan

Seconded: Vasquez

Amendment (#03-004): To amend Motion #03-003 to provide for \$150 for 2 tickets

Moved: Boyarsky

Seconded: Brady

In Favor: Brady, Boyarsky, Allen, Nolan, Burgos

Opposed: Gelber, Vasquez

Abstain: Joyce

Amendment adopted

Motion (#03-003) as amended

Passed Unanimously

Secretary-Treasurer Gelber announced that he will pay for his own ticket.

**12. Pension Meeting**

Dennis Allen reported that the Pension Fund Trustees just completed a two-day meeting. The Company and the Union are deadlocked over the Company's proposal to suspend future service accruals after April 30, 2003. The Trustees have formed a Committee to examine ways of avoiding future benefit funding shortfalls.

**13. Executive Board Fees**

The members of the Executive Board decided by consensus to waive the fees specified in Sections 3.2, 3.3, 3.4, and 4.8 of the Local 16 By-Laws, for the month of February, 2003.

The meeting was adjourned at 8:00 p.m.

Respectfully submitted,

Richard L. Gelber

RLG:ph  
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