

NABET-CWA Local 16 Executive Board

DATE OF MEETING: January 10, 2007
ATTENDANCE: President: Eugene J. Maxwell
Vice President: James C. Joyce
Secretary-Treasurer: Richard L. Gelber

Executive Board Representatives:

Unit #1: Brendan Black
Unit #2: William Bores (late: work)
Unit #2: Frank Schiraldi
Unit #3: Gregory Ciccone
Unit #4: Dennis Allen
Unit #5: James J. Nolan
Unit #6: Orlando Burgos
Unit #7: Paul Vasquez

The meeting was called to order at 4:40 p.m.

1. Old Business

- a. Shop Steward Training
Steward training will take place on a date to be announced imminently.
- b. D.H. Benefits Meetings
D.H. Benefits meetings took place on Thursday, December 14, with Sean Dugan of the Flex Plan and Eric Zakarin of the CWA Savings and Retirement Trust (the D.H. 401K plan).
- c. Union Night
The “Union Solidarity Night” at WABC-TV, sponsored by Local 16, took place December 18 at Peter’s on Columbus Ave. Approximately 35 members of NABET-CWA and other Unions attended. The cost to Local 16 was under \$500.
- d. N.R.
A meeting was held concerning ongoing N.R. issues on Monday, January 8 with T.D. representatives and management in attendance. All concerned felt the meeting was productive and meetings will continue on a monthly basis.

**Executive Board Meeting Minutes
January 10, 2007 – Page 2**

1. Old Business – Cont'd

e. LTD Holiday Gifts

29 checks were sent out to members on disability at a cost of \$5800, which is under the budgeted amount.

2. Grievance and Arbitration Report

Grievance Committee Chairman Jim Joyce reported that an arbitration hearing was held on December 19 over the vacation entitlements for members who returned from LTD in 2005 and had already qualified for 6 or 7 weeks vacation under the former contract sections 19.5 or 19.6. The Union is hopeful for a favorable result.

Grievance Meetings were held on January 9 and 10 at WABC-TV. An issue regarding reclassification of an ENG engineer was resolved. Discussion items included:

- Concerns over a hostile work environment created by management and the Company's commitment to safety
- Editing training
- Safety concerns regarding a snow machine being used on the "Live" show

A Network studio/field Grievance Meeting is scheduled for January 19, and the next Arbitration date is February 21.

[Bill Bores entered the meeting at this point.]

3. Minutes

The minutes of the previous meeting, held on December 13, 2006, were approved as amended.

Moved: Ciccone
Abstain: Burgos

Seconded: Schiraldi

Passed Unanimously

4. New Members

The following members were accepted into membership contingent upon payment of initiation fees, dues, and verification of application:

K. Prosser
M. Solomon

M. Williams

J. Meek

J. Hopson

Moved: Nolan

Seconded: Black

Passed Unanimously

5. Secretary-Treasurer's Report

The December, 2006 income and expense report, and the fiscal year-to-date totals, were distributed to the Board by Secretary-Treasurer Gelber. Individual items were explained as requested by the Board members; our budget is generally on-track as projected.

The annual U.S. Department of Labor LM-2 Report was filed about a week before the deadline. The report is publicly available via the DOL web site, and a link to it will be provided on the Local 16 web site.

6. ABC Negotiations

The NABET-CWA/ABC Bargaining Committee will meet via conference call on January 16 to continue review of the Union's proposals. The Committee will also meet in person towards the end of January. The appointment of a Local 16 Mobilization Coordinator is still pending. Bargaining with ABC is to begin on February 27 in Tysons Corner, Virginia.

7. Political Report

Several special elections are pending in the New York State Legislature and the New York City Council to replace individuals appointed to state government positions by Governor Spitzer. The annual CWA District One Political Retreat takes place next weekend.

The final vote tally from last November for the Working Families Party was 155,000. As expected, that will keep the WFP on Row "E" until the next statewide elections. The WFP is now an officially recognized party in five additional states.

8. WABC-TV Petition

Approximately 14 members joined the meeting at the Board's invitation to represent the signers of a petition that was received last month from members at WABC-TV, and were welcomed to the meeting by President Maxwell. A full and frank discussion was held over pay disparities, jurisdiction, safety, equipment issuance, and other issues.

Steward Don Dodson requested that further meetings take place, which will be coordinated by WABC-TV Exec. Board rep. Paul Vasquez.

9. Training Report

The BURST High-Definition training event will take place over three sessions on Wednesday, January 17.

10. Organizing Report

Paul Vasquez reported that he has a new organizing lead.

Jim Nolan announced his resignation as Organizing Coordinator. President Maxwell will decide on a replacement.

