



**3. Old Business**

a. Executive Board Realignment

In addition to the By-Law amendment passed for the first time at last month's meeting (Motion #07-14), Paul Vasquez proposed the following amendment:

Motion (#07-15): To amend Local 16 By-Law 4.2(a) as follows:

All radio and traffic (telecommunications) members move from Unit 4 to Unit 5.

All Desk Assistants move from Unit 4 to Unit 6.

All Publicists move from Unit 4 to new Unit 8 (if created).

Delete Unit 4 and re-number higher-numbered Units accordingly.

Moved: Vasquez

Seconded: Bores

The Board discussed the relative merits of the proposed amendments represented by Motions #07-14 and #07-15, the various roles of Executive Board members, and how members in Executive Board Units are served. The Board then voted as follows:

In Favor: Vasquez

Opposed: Joyce, Gelber, Black, Schiraldi, Ciccone, Allen, Nolan

Abstain: Bores, Burgos

Motion Fails.

b. N.R.

Bill Bores reported on meetings that have been taking place with Preston Davis and certain Technical Directors regarding the lack of progress in resolving problems in N.R.

Management is now seeking more input from NABET-CWA represented T.D.'s than was the case previously.

**4. Grievance and Arbitration Report**

Jim Joyce reported the Union was successful in the arbitration over Shop Steward Larry Strack's transfer from TV-17 to a different studio on certain work days. The Company was directed by the arbitrator to adhere to certain scheduling terms for one year. ABC has indicated however, that it intends to violate the arbitrator's decision, in the opinion of Local 16, and the Union has filed an Unfair Labor Practice charge with the NLRB, along with a grievance. ABC has also informed the Union that it is exercising its right to "strike" (remove) arbitrator Jack Tillem, who issued the award in the Strack case.

An arbitration hearing was held on September 25 over a disciplinary letter issued to a graphic artist. The parties reached a mutually acceptable agreement.

**5. New Members**

The following members were accepted into membership contingent upon payment of initiation fees, dues, and verification of application:



**8. Training Report**

The BURST-sponsored Avid training class was held at Local 11 on September 28 through 30 as scheduled.

A “Tapeless World” BURST event is scheduled for November 14.

**9. Organizing Report**

The Board discussed jurisdictional matters and organizing ideas regarding certain new ABC operations.

**10. Election Debates**

Paul Vasquez promoted the idea of Local 16 conducting debates in connection with the 2008 officer elections. Election Committee Chairman Brendan Black will discuss legal issues concerning debates with counsel.

**11. Funding Requests**

The Executive Board considered numerous funding requests and the following motion was introduced:

Motion (#07-17):

To donate \$125 to New York Jobs with Justice.

To purchase a 1/8 page journal ad, at a cost of \$200, for the Cornell Labor School (NYSSILR) 60<sup>th</sup> Anniversary Celebration honoring the New York State AFL-CIO Arts and Entertainment Committee, of which Local 16 is a founding member.

To donate \$250 towards the Citizen Action of New York 2007 Progressive Leadership Event.

Moved: Vasquez

Seconded: Joyce

In Favor: Joyce, Gelber, Black, Schiraldi, Nolan, Vasquez

Opposed: Bores, Ciccone, Burgos

Motion Adopted

**12. Remote Servicing**

Jim Nolan represented the Union at an ABC/ESPN NASCAR event in Dover, Delaware. He reports that all went well and that he addressed and resolved safety issues with management personnel present.

**13. V.O.D. (Video-on-Demand)**

Brendan Black reported that ABC is re-editing shows for Cox Cable and Comcast Cable for their use on their Video-on-Demand service. This represents additional work for NABET-CWA video tape editors, for the time being.

The meeting was adjourned at 8:30 p.m.

Respectfully submitted,

Richard L. Gelber

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