

NABET-CWA Local 16 Executive Board

DATE OF MEETING: September 11, 2007
ATTENDANCE: President: Eugene J. Maxwell
Vice President: James C. Joyce
Secretary-Treasurer: Richard L. Gelber

Executive Board Representatives:

Unit #1: Brendan Black
Unit #2: William Bores
Unit #2: Frank Schiraldi (vacation)
Unit #3: Gregory Ciccone
Unit #4: Dennis Allen
Unit #5: James J. Nolan
Unit #6: Orlando Burgos (medical)
Unit #7: Paul Vasquez

The meeting was called to order at 4:50 p.m.

1. Moment of Silence

The members of the Executive Board began the meeting standing in a moment of silence in memory of all those who perished on September 11, 2001, six years ago today. WABC-TV's coverage of the memorial event this morning at the World Trade Center site included particular mention of Local 16 member Don Di Franco, who was on duty at the Channel 7 transmitter. CWA Local 1108 recently contributed \$1750 to Local 16's Donald Di Franco Memorial Scholarship Fund.

2. Old Business

a. N.R.

Bill Bores reported on the latest periodic N.R. meeting, at which he took the opportunity to attempt to get the B.O.&E. managers in attendance to share responsibility for the Company's devastating seniority and pension proposals. His written report is pending. Management indicated that new H.D. facilities will be built on the 12th and 13th floors of 47 West / 30 West.

2. Old Business – Cont'd

- b. Executive Board Realignment
See below following item #10.

3. Graphic Artists – Washington & New York

ABC has informed Local 16 that almost all the work formerly done by Writers Guild – represented graphics artists in Washington will be transferred to the New York graphics department.

4. Grievance and Arbitration Report

Jim Joyce reported that briefs are due Friday in the arbitrations over two shop stewards being scheduled (in one case) in a discriminatory manner, and (in the other case) being suspended for going home sick.

The next arbitration date is September 25, on which, tentatively, an insubordination case will be heard.

Another insubordination allegation resulted in a suspension and a grievance has been filed.

5. Secretary-Treasurer's Report

The August, 2007 income and disbursement reports, and the fiscal year-to-date totals, were distributed to the Board by Secretary-Treasurer Gelber. As of the end of the fiscal year on September 30, income is projected to be generally on budget, and expenses slightly below budget.

6. Minutes

The minutes of the previous meeting of the Local 16 Executive Board, held on August 15, 2007, were approved as amended.

Moved: Ciccone

Seconded: Black

Passed Unanimously

7. Pension Update

Dennis Allen attended the negotiation session in Chicago at which the Union's Pension analysis was presented. The presentation by NABET-CWA's consultant was essentially ignored by the Company. The Pension plan continues to do well, increasing its funding percentage, making the rationale behind the Company's proposal totally incomprehensible.

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8. New Member

The following member was accepted into membership contingent upon payment of initiation fees, dues, and verification of application:

P. Maillis

Moved: Nolan

Seconded: Bores

Passed Unanimously

9. News Acquisition Center (“NAC”)

ABC is moving to implement the News Acquisition language contained in Sideletter “GD”, which sets up a porous kind of jurisdiction in the same manner as in N.R. (covered by the same sideletter). This operation is currently located in the former ABSAT room, along with the Satellite Desk. In November it will temporarily move to the second floor conference room. The new operation is expected to impact the number of Daily Hires shifts regularly needed in Telecommunications.

10. Remote Servicing

Greg Ciccone represented NABET-CWA at the Little League World Series remote in Williamsport, PA. A safety concern over the placement of outriggers under new scissor lifts in center field was addressed, as were some concerns over scheduling.

Jim Nolan will represent the Union at the upcoming NASCAR event in Dover, Delaware.

2. Old Business – Cont’d

b. Executive Board Realignment

[Frank Schiraldi participated in the discussion of this item via telephone.]

The Board discussed once again the subject of Executive Board Unit realignment. Paul Vasquez emphasized the difference between the sizes of the largest and smallest units. Although a new unit for graphics would be the second smallest unit, a consensus developed to improve the imbalance by creating such a unit. Those opposed felt a separate unit for graphics was not necessary, and objected to the increased costs. The following motion was proposed:

Motion (#07-14): To amend Local 16 By-Law 4.2(a) by removing Electronic Graphics and Graphic Artists from Executive Board Unit #2, and placing them in a new Unit to be designated as Unit #8, effective with the 2008 Local 16 election cycle.

Moved: Bores

Seconded: Vasquez

In Favor: Joyce, Gelber, Bores, Allen, Nolan, Vasquez

Opposed: Black, Ciccone

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2. Old Business- Cont'd

b. Executive Board Realignment – Cont'd

The motion is adopted, two-thirds (2/3) of those present and voting having voted in favor. Pursuant to Local 16 By-Law 1.5, a final ratification vote on this proposed By-Law amendment, again needing a two-thirds (2/3) vote in order to pass, shall take place at an Executive Board meeting held between 45 and 75 days after today's date.

[At this point, Dennis Allen left the meeting.]

11. ABC Negotiations & Mobilization

Negotiating Committee bulletins and a membership letter are coming up in the very near future.

A subcommittee meeting between the parties is scheduled for September 21 to discuss the Company's proposed conditional withdrawal of its pension freeze proposal.

The Executive Board engaged in a general discussion of negotiation strategy.

A meeting was held this past Friday with representatives of the New York City Central Labor Council and several other ABC Unions as a step towards enhanced mutual cooperation.

The Board approved by consensus the purchase of a video camera for mobilization purposes, with the cost expected to be under \$500.

12. Training Report

The next BURST-sponsored Avid training class in New York will take place September 28 through 30. Avid training for Detroit and Saginaw is coming up in November.

A "Tapeless World" BURST event is tentatively scheduled for November 14. Planning is underway for events covering Adobe and High Definition products, and also for lighting training.

13. Funding Requests

The Executive Board considered numerous funding requests and took no action.

The meeting was adjourned at 9:37 p.m.

Respectfully submitted,

Richard L. Gelber