

3. Old Business – Cont'd

b. Steward Training

Local 16 Shop Steward training was held on February 23 at 80 West End Ave., and was conducted by CWA District One Staff Rep. Larry DeAngelis. Approximately 35 Stewards attended. Paul Vasquez suggests that this be an annual event – particularly for new Stewards. As part of the training, Vincent Rossillo of Fine, Olin and Anderman did a presentation on Workers Compensation law and procedures. Paul ended the session with a presentation about mobilization.

c. Disney Shareholders Meeting

Although funds had been allocated for a representative to attend the Disney Shareholders Meeting, in the end no one was sent.

4. Grievance and Arbitration Report

Briefs were distributed from current arbitration cases.

The arbitrator ruled in the Union's favor in the case of a warning letter and threat issued to a Shop Steward in connection with statements made at a Vacation Committee meeting. The letter now must be withdrawn by the Company.

A meeting that was scheduled at the most recent Studio/Field Grievance Meeting, with a Steward and a Tech. Manager over meal period changes, was held. Also, a grievance was filed over the Steward's reassignment on certain days.

Jim Nolan reported that in response to questions previously raised, management has determined that the ABC plant audio/video router equipment in Times Square Studios is owned by ABC and will be maintained by NABET-represented maintenance personnel.

5. Secretary-Treasurer's Report

The February, 2007 income and expense report, and the fiscal year-to-date totals, were distributed to the Board by Secretary-Treasurer Gelber. Some unusual items were discussed, of which there will be fewer during March, and our budget is generally on-track as projected.

6. Political Report

The CWA Annual National Legislative Conference in Washington will begin on March 25. Paul Vasquez, Mike Cullen, and Jim Joyce will attend, with Jim attending on behalf of, and at the expense of, the NABET-CWA Sector.

The CWA District One annual Albany lobbying day will be on March 20, somewhat earlier than usual. Major items of concern and interest are Governor Spitzer's proposed cuts in health care funding and Assemblyman Brodsky's bill which provides for statewide cable TV franchises.

6. Political Report – Cont'd

The New York State AFL-CIO Arts and Entertainment Conference breakfast was held this morning. Paul Vasquez made sure that the ABC negotiations were on the agenda.

7. ABC Negotiations

[President Maxwell and Vice-President Joyce participated in this item via speakerphone.]

Subsequent to the initial proposal exchange between the parties, the NABET-CWA/ABC Bargaining Committee has been caucusing and considering proposal modifications. The parties will meet across the table tomorrow. The Union has presented a pension proposal, and the Company, as yet, has not. The Board discussed the progress of the negotiations so far, including the impact of the proposals on jurisdiction in numerous areas. Paul Vasquez described an e-mail concerning mobilization issues that he has sent to Gene for distribution to the Negotiating Committee.

[The speakerphone connection was concluded.]

Paul Vasquez led the Executive Board in a continuation of the discussion of mobilization plans. The mobilization conference calls will continue to be held on Sunday nights for the time being.

8. Training Report

Information is pending concerning the BURST N.A.B. Convention Review event scheduled for May 23. The Avid-equipped laptops are being used for training in Cleveland, as scheduled, at this time.

9. Organizing Report

Secretary-Treasurer Gelber has been in communication with a new outside contact interested in union representation.

10. Communications Committee Report

The new stewards' website that was set up by Nat Phillips is up and running. Most activity on the website at this time is in connection with mobilization.

11. Funding Requests

The Executive Board considered numerous funding requests.

Motion (#07-02): To allocate \$200 for the purchase of one ticket to the New York City Central Labor Council Annual Reception to be held on April 25.

Moved: Nolan

Seconded: Vasquez

Passed Unanimously

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12. Executive Session

Motion to go into Executive Session

Moved: Ciccone

Seconded: Burgos

Passed Unanimously

Motion to come out of Executive Session

Moved: Burgos

Seconded: Ciccone

Passed Unanimously

[At this point O. Burgos exited the meeting.]

13. Basement Conditions

The Board discussed the following items regarding conditions in the 47 West 66 St. basement:

- Continuing air quality complaints
- Fiber optic cable safety concerns regarding laser light and glass shards that are produced when cables are damaged (also involves studios)
- The construction project that is about to commence in the “Beta 1” area

The meeting was adjourned at 7:45 p.m.

Respectfully submitted,

Richard L. Gelber

RLG:ph
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