

JOINT RESOLUTION

ABC-NABET Retirement Trust Plan
2008 VSP For Certain Television Network Engineers

WHEREAS, on March 11, 2008, the Company solicited NABET-Represented Staff Employees in the "A" Engineering Unit at Network Television in New York, Washington, D.C. and Los Angeles regarding their interest in a Voluntary Separation Plan pursuant to Sideletter EZ of the 2007-2011 Master Agreement (hereinafter "VSP");

WHEREAS, the VSP provides that the latest possible date for an employee to resign or retire from the Company pursuant to its terms is May 30, 2008;

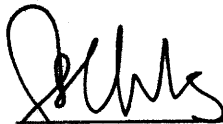
WHEREAS, by letter dated March 14, 2008, NABET-CWA informed the Company that "with [the May 30, 2008 date], any employee resigning or retiring as part of the VSP, would not achieve a full year of pension service credit for the ABC-NABET Retirement Trust (the Plan) under the 1000 hour rule, which would otherwise accrue on June 1 of any year.";

WHEREAS, the Company wishes to accommodate the NABET-CWA's request;

THEREFORE, the parties agree as follows:

1. With respect to any "A" Unit Engineering employee at the Television Network in New York, Washington, D.C., or Los Angeles who is accepted for, and resigns or retires pursuant to the above-referenced VSP, NABET-CWA and the Company agree to amend the ABC-NABET Retirement Trust Plan ("Plan") to provide such employees with a full year's service credit for 2008 regardless of the number of creditable hours under the Plan such employees may have worked prior to their Separation Date.
2. The parties further agree that the Plan shall be further amended to provide that any "A" Unit Engineering employee at the Television Network in New York, Washington, D.C., or Los Angeles who is accepted for, and resigns or retires pursuant to the above-referenced VSP, who would have attained any early retirement threshold set forth in the Plan (e.g., Rule 85), at any time during calendar year 2008 had they not resigned or retired earlier in 2008, will be treated as having met the requirements of such early retirement threshold.

By:



John Clark
President,
NABET-CWA

By:



Sean Quinn
Vice President, Labor Relations
ABC, Inc.

Date:

29 April '08

Date:

4/29/08